### 2016-2017 ANNUAL REPORT

ABRIEL A

ONT INSTITUTE



# MISSION

The mission of the Gabriel Dumont Institute is:

To promote the renewal and development of Métis culture through research, materials development, collection and distribution of those materials and the design, development and delivery of Métis-specific educational programs and services.

Gabriel Dumont Institute 917 22nd Street West Saskatoon, SK S7M 0R9 Phone: (306) 242-6070 Fax: (306) 242-0002

1-877-488-6888 www.gdins.org

**Y** f





# CONTENTS

- 1 Messages
- 3 Governance
- 5 Leadership Team
- 6 Organizational Chart
- 7 Strategic Direction
- 9 Human Resources
- 11 Facilities Operations and Development
- 13 Partnerships
- 15 Dumont Technical Institute
- 19 Gabriel Dumont Institute Training & Employment
- 25 Indigenous Apprenticeship
- 29 Saskatchewan Urban Native Teacher Education Program
- 33 Gabriel Dumont College
- 35 Library
- 37 Publishing
- 41 Financial Highlights
- 47 Awards
- 49 Graduates and Scholarship Recipients 2016-2017

Institute of Native Studies and Applied Research Annual Report for the year 2016-2017 as approved by the Board of Governors. 2016-2017 marks the third and final year of the Gabriel Dumont Institute Strategic Plan 2014-2017, Nurturing Our Culture Preparing Our Future. During the reporting year, the Institute embarked on a strategic planning process to identify its priorities for the next three years.

The Honourable Ralph Goodale, the federal Minister of Public Safety and Emergency Preparedness, announced an \$880,000 contribution towards an expansion of the Dumont Technical Institute's La Loche campus. This is the first time in the Institute's history that it has received capital funding.

Construction started during the reporting year on the \$1.6 million expansion in La Loche and is expected to be completed in 2017-2018. The Institute is also constructing a second residential unit in La Loche to be used for faculty housing and has initiated a process of expanding its current central office in Saskatoon.

The Gabriel Dumont Institute released its latest research report SUNTEP: An Investment in Saskatchewan's Prosperity in 2016-2017. Authored by University of Saskatchewan economist Eric Howe, the report shows that the Saskatchewan Urban Native Teacher Education Program graduates provide over \$13 billion in benefits to Saskatchewan.

It is my honour to present to you the Gabriel Dumont The Institute welcomed 24 students from the former Northern Teacher Education Program (NORTEP), a program offered in La Ronge and not affiliated with Gabriel Dumont Institute. To make the transition from NORTEP to SUNTEP easier for the Year Four class of 17 students, the Institute is offering the class in La Ronge.

> The Sixth Annual Gabriel Dumont Scholarship Foundation Golf Tournament was held on May 26, 2017 at Moon Lake Golf & Country, Saskatoon. The Tournament was very successful, raising a record \$41,715.

> GDI continues to be an employer of choice for Métis and for women. During 2016-2017, 53 percent of our employees were self-declared Métis, and 71 percent were women.

> On behalf of the GDI Board of Governors, I would like to thank our many partners in government, industry, Saskatchewan education sector, and the community for their support. The investment in Métis-specific education and training provides high levels of return in terms of more skilled Indigenous labour force, higher quality of life, contributing to the provincial and national economy, and advancing the bright future of Indigenous peoples in Saskatchewan. A special thanks to our employees for their commitment and dedication to the Institute and the students.



### CHAIR **MESSAGE**

Dr. Earl Cook Chair Gabriel Dumont Institute Board of Governors



### **EXECUTIVE** DIRECTOR **MESSAGE**

**Geordy McCaffrey** Executive Director Gabriel Dumont Institute 2016-2017 was a busy and productive year at The Institute rolled out a Class 5 driver training Gabriel Dumont Institute.

Basic Education and skills training programs to 666 students at 14 centres across Saskatchewan. The Institute is the second largest practical nursing training provider in the province. During the reporting year, 37 students graduated with a Practical Nursing diploma with 79 percent securing employment within three months of graduating.

During 2016-2017, 930 Métis clients accessed Gabriel Dumont Institute Training and Employment programs across all Métis Nation-Saskatchewan regions, an increase of 18 percent from the previous year. About 80 percent of the clients who completed interventions found employment while 13 percent returned to school for further education.

Thirty two students graduated with Bachelor of Education degrees from the Saskatchewan Urban Native Teacher Education Program (SUNTEP). Another 206 students were in various stages of Geordy McCaffrey the teacher education program. Gabriel Dumont College had an enrolment of 136 students, and another 23 students graduated from the Master of Education program.

In 2016-2017, the Gabriel Dumont Scholarship Foundation awarded 338 scholarships and bursaries to Métis students worth over \$270,000.

program during 2016-2017. The program was offered in Saskatoon and Meadow Lake, and will Dumont Technical Institute delivered 35 Adult be extended to other parts of the province.

> The Institute continued to promote Métis history and culture in numerous ways via the GDI Publishing Department. These included ongoing work on the Métis Veterans Monument at Batoche; expanding our museum/art/archives collection; and hosting National Aboriginal Day events. The Publishing Department also released a number of new publications, was nominated for a Saskatchewan Book Award, and received funding from the National Indian Brotherhood Fund to work on a Métis Atlas of North West Saskatchewan.

> It has been my pleasure to work with the Board of Governors, staff, students, communities, and partners as we continue to build on the Institute's many successes.

Meegwetch,

### Governance

Gabriel Dumont Institute of Native Studies and Applied Research is a Métis-owned post-secondary and cultural institution headquartered in Saskatoon, with program delivery centres across Saskatchewan. The Institute is affiliated with the Métis Nation–Saskatchewan (MN–S), an organization that represents the province's Métis and advocates for their interests. Gabriel Dumont Institute is governed by a 12-member Board of Governors, comprising one representative from each of the 12 MN–S Regions, plus a Chairperson who is also the MN–S Minister of Education. The Board members thus provide an interface between the Institute and the local community. They all go through a three-step process for appointment that includes nomination at a Regional Council meeting, ratification and approval by the Provincial Métis Council, and approval by the Saskatchewan Minister of Advanced Education.

During 2016-2017, the Board members included: Chair: Dr. Earl Cook Members: Viola Bell, Eastern Region II Brian Chaboyer, Eastern Region I Jimmy Durocher, Northern Region III Jackie Kennedy, Western Region IA Glenn Lafleur, Northern Region I Dennis Langan, Eastern Region IIA Mavis Taylor, Western Region I Juanita Tuharsky, Western Region III

> Representatives from Eastern Region III, Northern Region II, Western Region II, and Western Region IIA were in the process of being elected as of March 31, 2017.

The Governors are Métis who possess knowledge of the cultural, historical, and social circumstances of the Saskatchewan Métis people. The collective experience of the Board of Governors represents a number of different disciplines and perspectives, which taken together ensures a wide range of knowledge, skills and perspectives.

The Executive Director is the Chief Executive Officer of Gabriel Dumont Institute. The CEO represents the Institute locally, provincially, and nationally, and provides strategic leadership and management. Each of the Gabriel Dumont Institute companies is headed by a Director. The Institute also appoints ad hoc committees whenever necessary.

The Gabriel Dumont Institute Board of Governors oversees the Institute's direction and is responsible for its operation and governance, including:

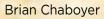
- ∞ adopting policies for Gabriel Dumont Institute's effective operation;
- ∞ formulating a strategic plan and overseeing its implementation;
- ∞ approving annual budgets, audits, and programs;
- functioning as Gabriel Dumont Institute ambassadors, and encouraging students, and potential students in their study and career plans;
- ∞ representing the Institute to all levels of government, to Métis people and to the general public; and
- •• appointing a chief executive (Executive Director) to be directly responsible for the implementation of policy and the day-to-day management and operations of Gabriel Dumont Institute.











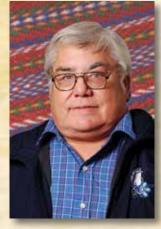


Dr. Earl Cook

Mavis Taylor

Glenn Lafleur

Brian



Dennis Langan



Jackie Kennedy







Jimmy Durocher

4

## Leadership Team

Geordy McCaffrey Executive Director Gabriel Dumont Institute



Lisa Wilson Director GDI Training & Employment



Karon Shmon Director Publishing Gabriel Dumont Institute



Brett Vandale Director Dumont Technical Institute



Jim Edmondson Director Human Resources Gabriel Dumont Institute



Cory McDougall Director Finance and Operations Gabriel Dumont Institute



# Organizational Chart



### **GABRIEL DUMONT INSTITUTE** of Native Studies and Applied Research

12 Member MN–S Regional Board and one Board Chair - appointed by MN-S

METIS NATION -SASKATCHEWAN

ann



Gabriel Dumont College



6

**GDI** Library

# Strategic Direction 2016-2017

2016-2017 marks the third and final year of the Gabriel Dumont Institute Strategic Plan 2014-2017, *Nurturing Our Culture Preparing Our Future*. Informed by the Institute's mission, "To promote the renewal and development of Métis culture through research; materials development, collection, and distribution; and the design, development, and delivery of Métis-specific educational programs and services," the Strategic Plan identifies key priority actions designed to realize our student and client success as well as to maximize opportunities among Gabriel Dumont Institute companies and operations across the province. The Institute's work is guided by the following values:

#### Quality

Gabriel Dumont Institute provides high quality programming, resources, and service to our students, clients, and to the Métis community. Our staff works to establish productive and culturallyaffirming relationships with our stakeholders.

#### Accountability

Gabriel Dumont Institute endeavours to build and sustain positive relationships with partners, stakeholders, Métis communities, and governments. We remain accountable and transparent to all our stakeholders, including funders, staff, students, and the Métis community.

#### Culture

Métis culture is a critical feature of all Gabriel Dumont Institute programs. Since being founded, the Gabriel Dumont Institute has fostered a sense of belonging to a community of learners, service providers, and to the Métis at large. This has led to increased pride, cultural identity, and self-esteem among our clients, students, and graduates. The Institute is a conservator of Métis history and culture, a national leader in Michif-language initiatives, and a trusted source for those seeking Métis-specific information.

#### Responsiveness

Gabriel Dumont Institute is responsive to clients, to labour market needs, and to communities. The Institute participates in a variety of needs assessment processes, and is adaptable and flexible in our programming and staff relations. The Institute pursues the value of responsiveness through teaching, engagement, and various forms of interventions with clients; thus contributing to the growth and betterment of society.

#### Respect

Relationships are built on respect and trust. Gabriel Dumont Institute approaches our interactions with students, community members, our partners and stakeholders, and the general public with courtesy and understanding. The Institute offers a welcoming environment where people are made to feel supported, capable, and at home. Underpinning all of the Gabriel Dumont Institute's programs, services, and resource offerings, is our commitment to promoting and preserving Métis culture, traditions, and history. The following strategic priority actions guided the Institute's work during 2014-2017:

- Increase well-being in the Métis communities through advocacy, research, partnerships, programs, services, and funding agreements;
- Strengthen and preserve Métis pride and identity by further attending to the Institute's cultural mission and mandate;
- Develop governance and leadership to ensure accountability and responsiveness;
- Raise the Gabriel Dumont Institute's profile in order to facilitate greater recognition of the Institute as an educational institution and employer of choice; and
- Develop and build relationships, both formal and informal, with various partners and stakeholders.



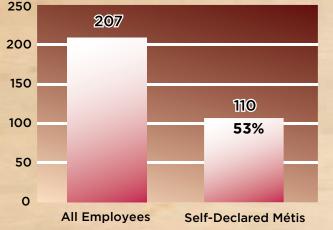
### From Then to Now: Institute Accomplishments under the 2014-2017 Strategic Plan

The implementation of the 2014-2017 Strategic Plan continues to strengthen the Gabriel Dumont Institute in a number of key areas, and has helped bring about many accomplishments since 2014. These include:

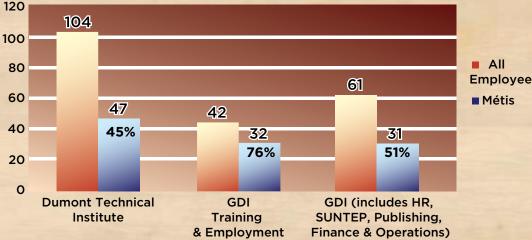
- ∞ The Institute's total expenditures increased by 3.1% from \$29,414,722 in 2013-2014 to \$30,316,271 in 2016-2017. The Institute remains in a strong financial position.
- Master of Education program has expanded, producing 44 graduates since 2014.
- ∞ 164 new Bachelor of Education graduates since 2014.
- \$953,580 has been awarded in scholarships and bursaries to 998 Métis students since 2014.
- ∞ Gabriel Dumont Institute Publishing Department and its authors were shortlisted or have won 17 Saskatchewan Book and Publishing awards since 2014.
- Two Gabriel Dumont Institute employees have won YWCA Women of Distinction Awards for their extraordinary contributions to the Saskatoon Community.
- There has been a 5.2% growth in student enrolment from 942 in 2014 to 991 in 2016-2017.

The Gabriel Dumont Institute Strategic Plan 2014-2017 is available online at *www.gdins.org/about/reports/businessplans*.

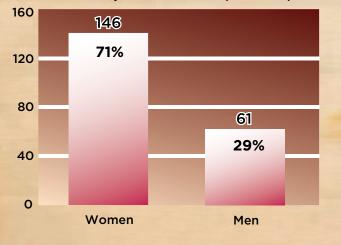
#### Institute Employees by Métis Identity, 2016-2017



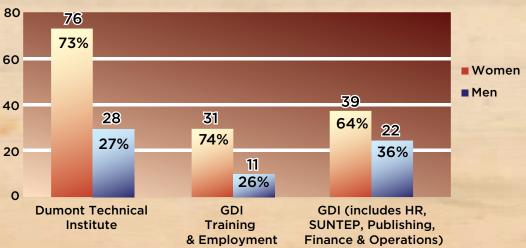
#### Institute Employees by Company and Métis Identity, 2016-2017 (n=207)



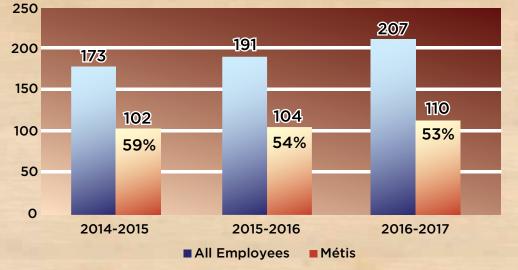
#### Institute Employees by Gender, 2016-2017 (n=207)



#### Institute Employees by Company and Gender, 2016-2017 (n=207)



#### Institute Employees by Métis Identity, 2014-2017



In 2016-2017, Gabriel Dumont Institute employees were honoured and celebrated for their dedication and service. The Human Resources Director Jim Edmondson travelled to Gabriel Dumont Institute Centres across Saskatchewan to acknowledge and thank employees for their outstanding contributions, and to affirm the Institute's commitment to its employees.

Fifty one employees reached the milestone of working at the Institute for five years, 17 for 10 years, eight for 15 years, two for 20 years, and five employees for 25 years. Several other employees have, and continue to, serve Gabriel Dumont Institute diligently. Years of service plaques are now available at Gabriel Dumont Institute Centres across the province.

During the reporting year, Claudette Moran and Theresa Malboeuf retired and Corey Teeter passed away.



### **Facilities Operations and Development**

During 2016-2017, the Honourable Ralph Goodale, the federal Minister of Public Safety and Emergency Preparedness, announced an \$880,000 contribution towards an expansion of the Dumont Technical Institute's La Loche campus. The Institute obtained these funds through a successful proposal to the Post-Secondary Institutions Strategic Investment Fund.

Construction started during the reporting year on the \$1.6 million expansion of the La Loche programming building and is expected to be completed in 2017-2018. The latest expansion will provide additional space for skills training and adult basic education to the community of La Loche. This is the first time in the history of the Gabriel Dumont Institute that it has received capital funding to increase its capacity in delivering culturally-appropriate skills programming.

Gabriel Dumont Institute is also constructing a second residential unit in La Loche to be used for faculty housing. The faculty housing units significantly assist in the recruitment of quality staff for programming in La Loche. The Institute applied for and received funding from Indigenous and Northern Affairs Canada for this project. In 2016-2017, Gabriel Dumont Institute initiated a process of expanding its current central office at 917-22nd Street in Saskatoon with an 8,200 square foot addition. The Institute engaged the services of a Métis architect from Laurentian University to make the building a visibly Métis creation (please see an exterior architectural rendering on page 12). The expanded building will house the Gabriel Dumont Institute Publishing Department and a Métis museum. Construction is expected to begin during the next fiscal year.

"The Gabriel Dumont Institute La Loche campus had a total enrolment of 424 students during the past five years. The new expansion will provide capacity for increased enrolment in employer-driven skills training programs and will enable the Institute to fully meet its skills and training mandate in the community of La Loche."

-Glenn Lafleur, Vice Chair, Gabriel Dumont Institute Board of Governors



Π

Architectural rendering of a renovated and expanded Gabriel Dumont Institute Central Office, Saskatoon (top), and interior and exterior sections of the new 2,700 square feet expansion of the La Loche campus.

# Partnerships

Partnerships are an integral part of Gabriel Dumont Institute operations. Since its founding in 1980, the Institute has built and sustained constructive partnerships with various post-secondary institutions, school divisions, governments, as well as community, and corporate stakeholders, to enhance the success of its Métis students and clients.

During 2016-2017, Dumont Technical Institute partnered with the Northern Village of Pinehouse and Pinehouse Business North to deliver Adult Basic Education (ABE), a trades-focused General Education Development (GED-Apprenticeship), and Industrial Mechanic programs in Pinehouse Lake. Pinehouse Business North and the Northern Village of Pinehouse conducted student recruitment. They also coordinated Elder services and provided classroom space for programming.

Dumont Technical Institute also partnered with the City of Regina to help address transportation challenges faced by its students and clients. Through the City of Regina Transit Fare Assistance Program, the City of Regina allocated 400 2-Ride Adult Passes to the Dumont Technical Institute worth \$2,600.

In 2016-2017, Gabriel Dumont Institute Training and Employment and Rupertsland Institute, the Métis Aboriginal Skills and Employment Training Strategy (ASETS) agreement holder in Alberta, partnered to better serve Métis clients in the border city of Lloydminster. Through the partnership, employment counselors from Gabriel Dumont Institute Training and Employment and Rupertsland Institute work at the same location in order to effectively serve Lloydminster's Métis. Rupertsland Institute offered to share working space with Gabriel Dumont Institute Training and Employment in their mobile RV which they use as their offices.

Gabriel Dumont Institute Training and Employment signed a memorandum of understanding (MOU) with the Saskatchewan Research Council (SRC) to provide opportunities to Métis clients in the academic disciplines of science, technology, engineering, and math. The MOU covers a three-year period and will enable Métis university students to benefit from mentorship throughout the school year. The students will also be able to work full time each summer for 16 weeks with the SRC under the Aboriginal Mentorship Program.

There were also collaborations among Gabriel Dumont Institute companies during the reporting year. Gabriel Dumont Institute Training and Employment and Dumont Technical Institute partnered under the Communities-at-Risk Initiative. Gabriel Dumont Institute Training and Employment secured \$500,000 in funding via the ASETS which enabled the Dumont Technical Institute to provide programming in the northern communities. These included Scaffolding Pre-Employment Program in La Loche; Class 1A Driver training in Meadow Lake; Multi Sector Safety Tickets training in Beauval and Jans Bay; and Industrial Mechanic (Millwright) program in Cumberland House.

Dumont Technical Institute and Gabriel Dumont Institute Training and Employment have an ongoing partnership to offer Practical Nursing in Prince Albert, Saskatoon, and Regina. The two companies partnered with the Saskatchewan Ministry of Highways and Infrastructure to deliver Heavy Equipment Truck and Transport Mechanic training in Prince Albert and Moose Jaw. Further, Gabriel Dumont Institute Training and Employment provided 33 scholarships to Dumont Technical Institute's Adult Basic Education students during the reporting year. The internal partnerships within Gabriel Dumont Institute maximize efficiency and enhance operational synergies within the Institute.

The Gabriel Dumont Institute continues to create opportunities for public and private investment and participation in Métis education, training, and employment through targeted scholarship and bursary initiatives. The Institute has ongoing partnerships with AREVA Resources Canada, BHP Billiton, Cameco, Conexus Credit Union, Farm Credit Canada, Bradyn Parisian, the Leland and Shari Parisian Family, K+S Potash Legacy GP Inc., SaskTel, SaskEnergy, and the Government of Saskatchewan that provided over 300 scholarships to Métis students during the reporting year.

The Gabriel Dumont Institute also partners with employers to provide Métis learners with training and employment opportunities. For the Institute's practical nursing program, these partnerships were with the Prince Albert Parkland Regional Health Authority, the Regina Qu'Appelle Health Region, the Saskatoon Health Region, and the Cypress Health Region. Further, a partnership with the industry resulted in over 150 new trades-related jobs via the Gabriel Dumont Institute Aboriginal Apprenticeship Project.

Among the Gabriel Dumont Institute's earliest partnership agreements are those with Saskatchewan Polytechnic, the University of Saskatchewan, and the University of Regina to deliver a variety of accredited programs, including certificate and diploma programs, four-year Bachelor of Education degrees (the Saskatchewan Urban Native Teacher Education Program), and a Master of Education program. "The partnership with Gabriel Dumont Institute will provide greater access to and opportunities for Métis students to excel in a science, technology, engineering, or mathematics education." —Craig Murray, Vice-President, Mining and Minerals Division, Saskatchewan Research Council

"Our partnership with GDI is an important one for the College of Education and the University as a whole as together we work to deliver a teacher education program that is steeped in language, culture, tradition, and history of Métis people." —Dr. Michelle Prytula, Dean, College of Education, University of Saskatchewan



Glenn Lafleur, GDI Board of Governors Vice Chair, Craig Murray, Vice-President, Mining and Minerals Division, Saskatchewan Research Council, and Lisa Wilson, Director, GDI Training & Employment

Dumont Technical Institute is a branch of the Gabriel Dumont Institute that delivers Adult Basic Education and Skills Training programs for Métis students in communities across Saskatchewan. In 2016-2017, Dumont Technical Institute delivered a total of 15 Adult Basic Education and 20 skills training programs at 14 centres: Beauval, Buffalo Narrows, Cumberland House, Île-à-la-Crosse, Jans Bay, La Loche, Lloydminster, Meadow Lake, Moose Jaw, Pinehouse Lake, Prince Albert, Regina, Saskatoon, and Turnor Lake. Adult Basic Education programs had an enrolment of 392 students. Of these, 242 (or 62 percent) successfully completed their studies. By comparison, the high school graduation rate for Indigenous students in Saskatchewan was 40 percent in 2016 while the average Adult Basic Education completion rate was 61 percent. About 63 percent of Dumont Technical Institute students who completed Adult Basic Education went for further education, while 22 percent gained employment.

During the reporting period, 274 students enrolled in skills-training programs, including industrial mechanic, heavy equipment truck and transport mechanic, practical nursing, and office administration. Of the 274 students, 218 (or 80 percent) successfully completed their training. Among the completers, 75 percent gained employment and 10 percent went for further education.

In 2016-2017, Dumont Technical Institute, in partnership with Gabriel Dumont Institute Training and Employment, delivered the Scaffolding Pre-Employment Program (in La Loche), 1A Driver Training (Meadow Lake), Multi-Sector Safety Tickets (Beauval and Jans Bay), and Industrial Mechanic (Cumberland House). The programs were offered under the Communities-at-Risk Initiative in which Gabriel Dumont Institute Training and Employment secured funding to provide programming in communities with the most pressing short term socio-economic needs. Sixty-six Métis clients enrolled in the programs, with a 97 percent graduation rate.

During the same period, Dumont Technical Institute partnered with Pinehouse Business North and the Northern Village of Pinehouse to deliver Adult Basic Education Level 4 (Grade 12 equivalent), a trades-focused General Education Development (GED-Apprenticeship) program, and Industrial Mechanic program in Pinehouse Lake. Pinehouse Business North and the Northern Village of Pinehouse conducted program advertisement, student recruitment, and also provided classroom space for programming.

A total of 47 students in Pinehouse Lake completed the programs including 20 students in the ABE Level 4, 15 students in the GED Apprenticeship program, and 12 in the Industrial Mechanic Program. For a community of 1,500 people, this is a significant number of young adults who welcomed the opportunity to transition to further education and/or the labour market.

Dumont Technical Institute organized Family Literacy and Financial Literacy events in Île-à-la-Crosse, La Loche, Prince Albert, and Saskatoon during the reporting year. Over 660 people attended the family-friendly events and parents were encouraged to sort through an array of books with their children and take any that they would enjoy reading together at home. Dumont Technical Institute was able to connect with community members, students and families while promoting literacy within our communities.

TECHNICAL

Success stories by current and former students are available on the Institute's website at *http://gdins.org/programs-and-courses/success-stories*.

"At Dumont Technical Institute, the classes are amazing. Everyone gets involved, eager to help each other. The instructors are cool and super easy to talk to. They are very patient and understanding."

-Tara Campbell, Student, Adult Basic Education Level 4

"Before coming to the Dumont Technical Institute, I was not very social. Since being here, I have made new friends that I can relate to. I enjoy being back to school being social with others."

-Tammy McLeod, Student, Adult Basic Education Level 4

"I love that we had smaller classes and the program was hands-on. Without funding from the Gabriel Dumont Institute, I could not have been able to take the program."

—Sara Belair, Graduate, Office Administration Program and current Administrative Assistant, Gabriel Dumont Institute Indigenous Apprenticeship

"When I returned to school after a year and a half of caring for a family member, I did not know what to expect. But the small classes and supportive environment at Dumont Technical Institute made it possible for me to earn my high school diploma and receive the Saskatchewan Youth Apprenticeship Scholarship." —Wayne Gibbs, Graduate, Adult Basic Education Level 4







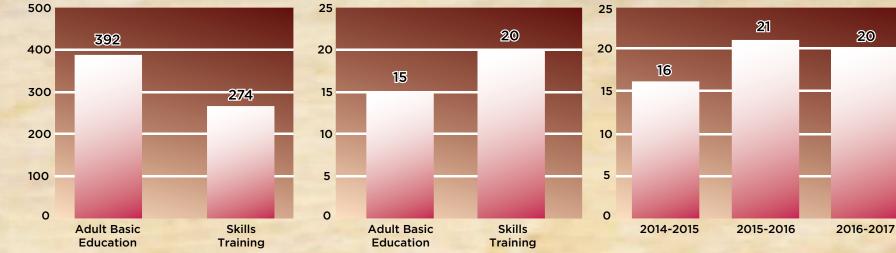


#### **DTI Total Enrolment**, 2016-2017 (n=666)

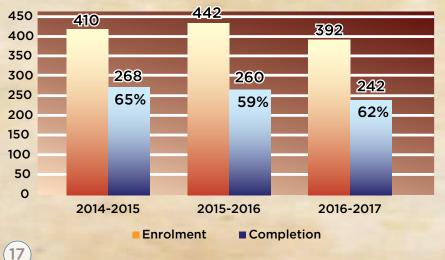
#### **DTI Programs Delivered**, 2016-2017 (n=35)

#### **DTI Skills Training Programs** Delivered, 2014-2017 (n=57)

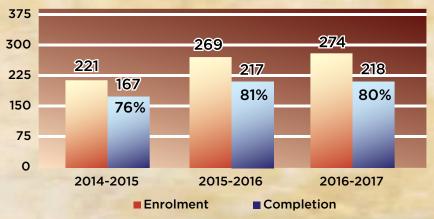
20



#### **DTI Adult Basic Education Enrolment** and Completion, 2014-2017

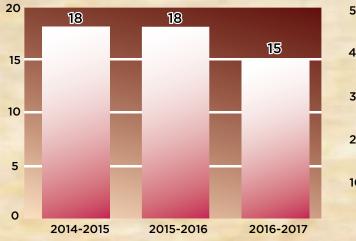


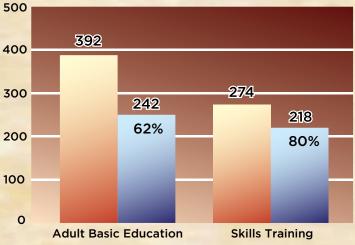
#### **DTI Skills Training Enrolment** and Completion, 2014-2017



#### DTI Adult Basic Education Programs, 2014-2017 (n=51)

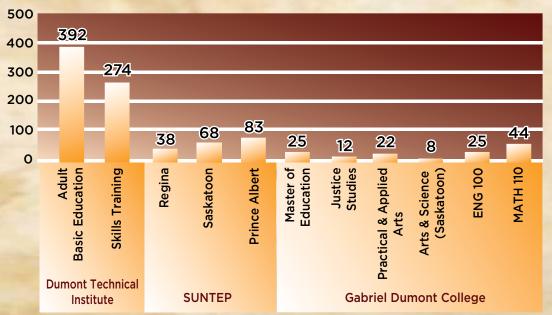
#### DTI Total Enrolment and Completion, 2016-2017





Enrolment Completion

**GDI Total Enrolment, 2016-2017 (n=991)** 





During 2016-2017, 930 Métis clients accessed Gabriel Dumont Institute Training and Employment programs across all Métis Nation–Saskatchewan regions, an increase of 18 percent from 788 clients the previous year. Almost three out of four (74 percent) Métis clients who accessed the interventions were youth aged 15-30 years. For the first time in over five years, the majority (60 percent) of Gabriel Dumont Institute Training and Employment clients were men (563 compared to 367 women). Further, 38 clients had self-identified disabilities. In total, 930 Métis clients accessed 1,100 interventions with some clients accessing more than one program.

Of the 1,100 interventions, there were 891 completions for a completion rate of 81 percent during the reporting year (compared to a 76 percent completion rate in 2015-2016). Among the clients who completed interventions, over 92 percent found employment

or achieved their training objectives as a result of our services. In particular, 701 (or 79 percent) got jobs, and 117 (or 13 percent) returned to school for further education.

Gabriel Dumont Institute Training and Employment programs are grouped into six broad categories: Employment Assistance Services, Individual Sponsorship Program, Apprenticeship Subsidy Program, Student Subsidy Program, Wage Subsidy Program, and Immediate Employment Assistance Program. In 2016-2017, Employment Assistance Services was the most popular program, comprising 64 percent of the total Gabriel Dumont Institute Training and Employment interventions. This was followed by the Individual Sponsorship Program which was accessed by Métis clients 575 times. Almost eight out of ten (79 percent) of the clients who were served under the Individual Sponsorship Program were for post-secondary education at certificate, diploma, and university degree levels. Another 63 were attending industry-recognized skills training.

Gabriel Dumont Institute Training and Employment programs are linked to the labour market needs of the local communities to ensure that its Métis clients have the knowledge and skills they need to get gainful employment. Viewed against the National Occupational Classification (NOC) 2016, Trades and Health sectors accounted for 60 percent of Gabriel Dumont Institute Training and Employment interventions during the reporting year (please see Page 23).

During the reporting year, Gabriel Dumont Institute Training and Employment staff participated in over 70 trade shows and career/ education fairs, and conferences across Saskatchewan. These included the Saskatoon Open Door Society WeConnectJob Fair, University of Saskatchewan Career Expo, Working Together Career Fair, University of Regina Career Fair, Contact Conference, Inclusion Works, Wichitowin Conference, See Your Future, Aboriginal Employment Transitions Workshop, and Try-a-Trade. The staff also conducted over 180 presentations and information sessions across the province. These included resume writing, interview skills, and career information workshops at local high schools, community centres, and Friendship Centres. Support was also provided to Métis youth in Saskatoon and Regina to complete Youth Workers Readiness Certificate Course.

Gabriel Dumont Institute Training and Employment partnered with the Dumont Technical Institute to deliver Class 5 driver training program during 2016-2017. Gabriel Dumont Institute Training and Employment provided the vehicle for the program to give our students the opportunity to practice their driving. As required by the Saskatchewan Government Insurance (SGI), students had both theory and practical instruction by certified driver training instructors. Initial training, which was held in Saskatoon, was a success. Eight out of 10 candidates who took the exam passed on first attempt. The driver training program is currently being offered in Meadow Lake to students who are enrolled in the trades-focused General Education Development (GED-Apprenticeship) program as well as Gabriel Dumont Institute Training and Employment clients.

Gabriel Dumont Institute Training and Employment was founded in 2006 to assist Saskatchewan Métis to prepare for, obtain, and maintain long-term gainful employment. For over a decade, Gabriel Dumont Institute Training and Employment has been offering programming and services through various federal initiatives such as the Aboriginal Human Resources Development Strategy, Aboriginal Skills and Training Strategic Investment Fund, Aboriginal Skills and Employment Training Strategy, Skills and Partnership Fund, and Western Economic Diversification Canada.



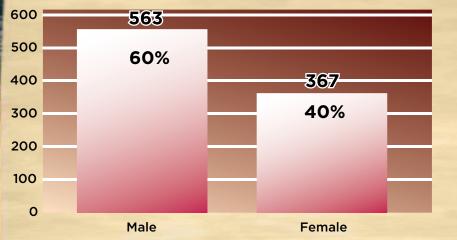
"I came to Dumont Technical Institute for my Grade 12. I was then able to graduate with a nursing degree from the University of Saskatchewan because of funding I received from GDI Training and Employment. I never would have done this without Gabriel Dumont Institute." —Colin Azure, BSN, RN

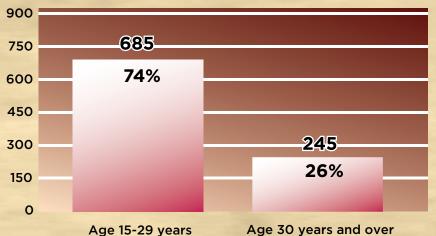
"Because of funding from GDI Training and Employment, I completed a Business Certificate program. I went into this class lost, purposeless, and afraid. Today, I am confident, self-assured, and driven for a future I can finally see with both eyes open."

-Jennifer-Lynn Fiddler

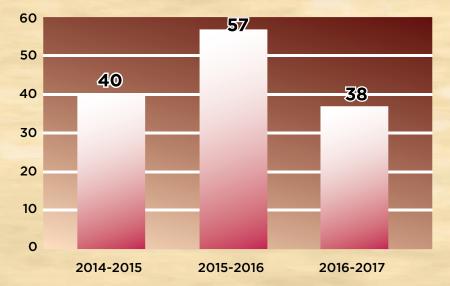
#### GDI Training & Employment Clients by Gender, 2016-2017 (n=930)

#### GDI Training & Employment Clients by Age, 2016-2017 (n=930)



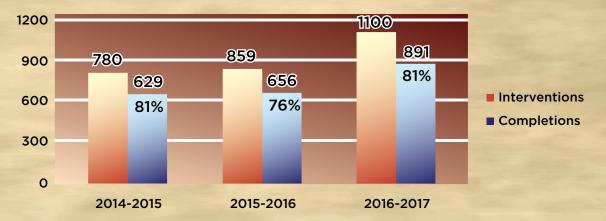


### GDI Training & Employment Clients with Disabilities, 2014-2017 (n=135)



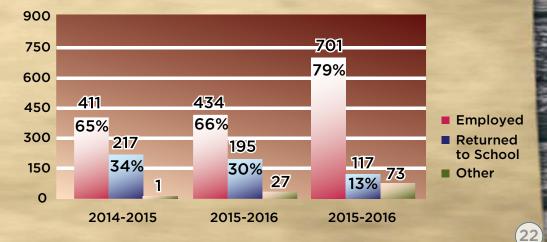


#### GDI Training & Employment Total Interventions and Completions, 2014-2017

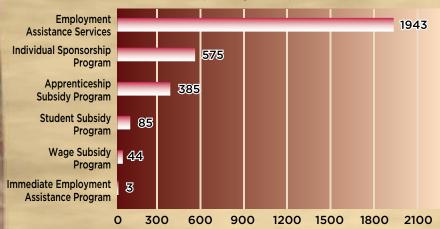


#### GDI Training & Employment Clients Results After Intervention 2014-2017 (n=2,176)

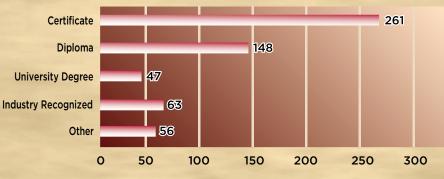
A client may access multiple interventions.



#### GDI Training & Employment Clients by Programs Accessed, 2016-2017 (n=3,035)



#### GDI Training & Employment Individual Sponsorship Program by Type of Education, 2016-2017 (n=575)

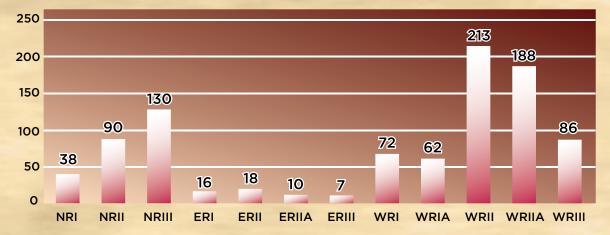


Some clients accessed more than one program.

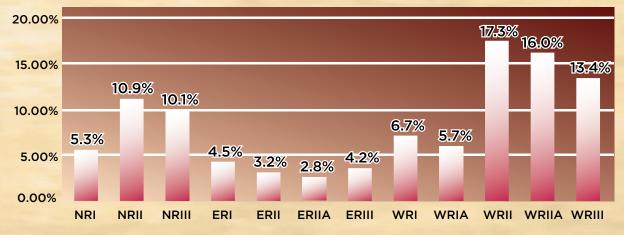
GDI Training & Employment Total Interventions by National Occupational Classifications, 2016-2017 (n=939)



#### GDI Training & Employment Clients Served by Métis Nation—Saskatchewan Region (n=930)



Funding Allocation by Métis Nation—Saskatchewan Region (n=100%)



NRI = Northern Region 1

### Indigenous Apprenticeship

In 2016-2017, the Gabriel Dumont Institute Aboriginal Apprenticeship Project (2014-2017) ended successfully having met and surpassed all the performance indicators stated in the funding agreement between Western Economic Diversification Canada and Gabriel Dumont Institute Training and Employment (WD Agreement, Project No.: 000012983). The project had five key targets:

One, creating 150 new apprenticeship jobs across Saskatchewan. In total, 407 unique Indigenous clients were placed with employers, representing 407 new apprenticeship jobs, or 271 percent of the target. This is despite the fact that Saskatchewan's economy was struggling, with unemployment rates rising from 3.3 percent in June 2014 to 6.5 percent in August 2017.

Two, the project aimed to partner with 100 employers in 15 different trades. Gabriel Dumont Institute Training and Employment partnered with 245 employers in 30 different trades, or 245 percent of the target for employers and 200 percent for different trades. Small businesses, with fewer than 50 employees, made up 76 percent of Gabriel Dumont Institute Training & Employment employer partners in the apprenticeship project while medium-size businesses (with 51- 499 employees) and larger organizations (500 or more employees) accounted for 24 percent of the employer partners. These partnerships resulted in contracts for 606 employment positions. The third target was to have 100 clients indentured with the Saskatchewan Apprenticeship and Trades Certification Commission as apprentices. The project attained 175 percent of this target by having 175 clients indentured. Clients are indentured within 90 days of being placed with an employer.

The fourth was to have 50 indentured clients complete at least one term of technical training at a post-secondary institution. In total, 162 clients completed at least one term of technical training. This represents 324 percent of the GDI Aboriginal Apprenticeship Project's goal.

As well, the project had a target of 50 clients complete a tradesfocused General Educational Development (GED-Apprenticeship), a high school equivalency diploma to enable more potential clients meet requirements for the project. A total of 52 (104 percent) clients completed the GED-Apprenticeship program.



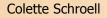
"We appreciate having the GDI Apprenticeship program available to us. It has helped us out and allowed us to expand our company by having more funds to hire people." —Abben Heating & Plumbing Ltd, La Ronge, Saskatchewan

- "We are satisfied with the support we received from Gabriel Dumont Institute."
- -ColdLine Refrigeration Heating Inc., Prince Albert, Saskatchewan

"I wanted to get my journeyperson certification so I could have more opportunities in the industry. With financial and moral support from Gabriel Dumont Institute, my wish was granted." —Colette Schroell, Journeyperson Certification in Food and Beverage Person

"It was great to come out of high school and get very helpful information from GDI about apprenticeship. With GDI's support and encouragement, I earned my journeyperson certification. I am thankful. I am ready for takeoff."

-Cody Montagnon, Interprovincial Journeyperson Certification in Construction Electrician



"Thank you for your support." —Sands Electric, Prince Albert, Saskatchewan

"I just want to say I like the morale the apprentices bring with them."

-Pro Metal Industries, Regina Saskatchewan

"Very good program." —D & A Prairie Holdings, Colonsay, Saskatchewan

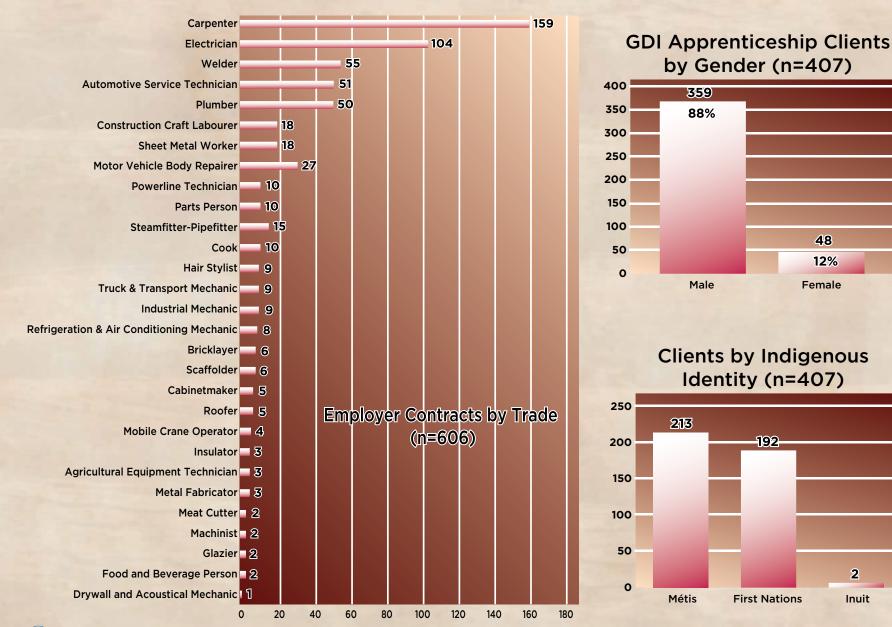
"Being a woman in a male-dominated trade involves sexist comments and being pushed aside. Don't cry. Fight for what you want... the rewards of being a woman in the trades far outweigh the challenges."

---Valine Gaudet, Interprovincial Journeyperson Certification in Construction Electrician

"I used to deliver pizza, but this changed when I came to GDI. I got indentured at age 21. I am now 23 and I hope to be my own boss in the future."

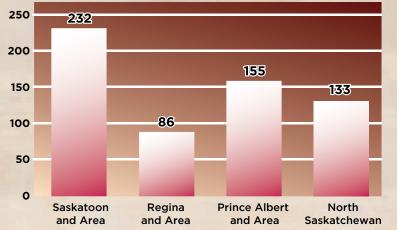
-Kalin Mahar, Year 3 Carpenter Apprentice



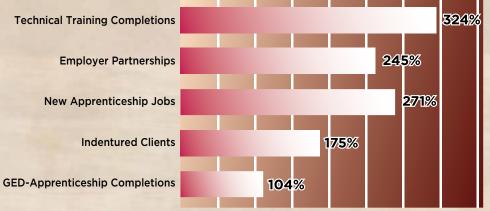


#### (27)

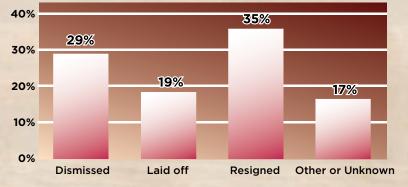
#### Apprenticeship Employer Contracts by Region, 2016-2017 (n=606)



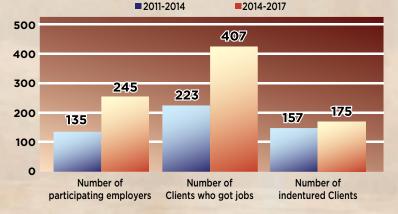
#### Performance as Proportion of Targets, 2016-2017



#### Disposition for Clients Who Were Not Indentured, 2016-2017 (n=232)



GDI Apprenticeship Outcomes 2011-2014 and 2014-2017



28

### Indigenous Apprenticeship

### Saskatchewan Urban Native Teacher Education Program

In 2016-2017, 32 Saskatchewan Urban Native Teacher Education Program (SUNTEP) students graduated with Bachelor of Education degrees, including 17 from SUNTEP Prince Albert, two from SUNTEP Regina, and 13 from SUNTEP Saskatoon. Another 206 students were registered in Years One to Four at the three centres and in La Ronge.

Northern Teacher Education Program (NORTEP), a program offered in La Ronge and not affiliated with Gabriel Dumont Institute, ceased its operation in 2017 and its funding was directed by the Government of Saskatchewan to Northlands College. Although existing NORTEP students had the option of continuing their studies at Northlands College, 24 of the students chose to continue their education at the Gabriel Dumont Institute. These included the entire Year Four class of 17 students. To make the transition from NORTEP to SUNTEP smooth for the Year Four class, the Gabriel Dumont Institute is offering the Year Four class in La Ronge. Another two former NORTEP students joined SUNTEP Prince Albert and Saskatoon, and five transferred to other Gabriel Dumont Institute programs.

During the reporting year, the Gabriel Dumont Institute released its latest research report *SUNTEP: An Investment in Saskatchewan's Prosperity.* Authored by University of Saskatchewan economist Eric Howe, the report shows that SUNTEP is securing a prosperous future for Saskatchewan. "SUNTEP graduates are worth over ten million dollars each in bringing about a prosperous future for our province." Noting that SUNTEP graduates provide over \$13 billion in benefits to Saskatchewan, Professor Howe wrote that



"SUNTEP's very existence helps guarantee the prosperity of our province." The full report is available at *https://gdins.org/about/reports/research*.

SUNTEP is a four-year Bachelor of Education degree program offered by Gabriel Dumont Institute, in partnership with the University of Saskatchewan and the University of Regina in Saskatchewan's three largest urban centres, Saskatoon, Regina, and Prince Albert. SUNTEP places high value in training its students to become effective educators and teacher leaders. The program prepares the future teachers to be sensitive to the individual needs and strengths of all students, particularly Indigenous students. A total of 1,238 Indigenous students have graduated with Bachelor of Education degrees from SUNTEP to date, including 1,015 women and 223 men. Over 970 have become teachers and educational administrators in Saskatchewan and beyond. "My aunt and cousin were early graduates of SUNTEP Prince Albert. I graduated from SUNTEP Saskatoon in 1996, and my nephew, Tanner Pedersen, is a firstyear student in SUNTEP Regina. So three generations of my family have benefitted from SUNTEP."

-Kristine Dreaver-Charles, B.Ed., M.Sc.Ed., Instructional Designer and PhD student, University of Saskatchewan





"Through SUNTEP, I was able to learn more about my history and culture. Métis content was entrenched in the program and has influenced who I am today." —David Morin, B.Ed., M.Ed. Curriculum Developer, Gabriel Dumont Institute

"The most inspiring part of being in SUNTEP is that it helped my extended family grow closer together through my research on our lineage and history." —Helen Germann, B.Ed., M.Ed., Teacher, Living Sky School Division, Saskatchewan





"SUNTEP represents the true resilient spirit of Indigenous people past and present. It is the revitalization and preservation of our history, language and traditions that will carry our future generations to good ways of living." —Mandi Reigh Elles, B.Ed., Teacher, Regina Public School Division

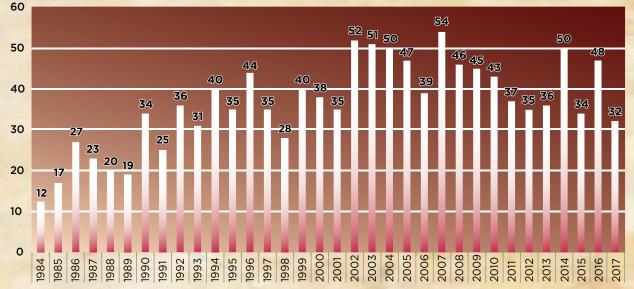
"My mother joined the bachelor of education program at Northern Teacher Education Program in La Ronge but had to withdraw because of family reasons. Years later, SUNTEP gave me the opportunity to finish the journey she started. I became the first in my family to earn a university degree." —Lorna Regan, B.Ed.,Teacher, Saskatchewan Rivers Public School Division



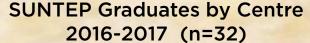


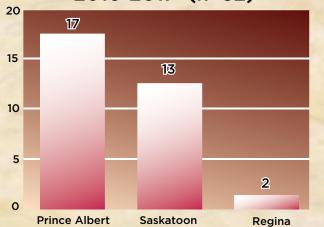
"SUNTEP is a bipartisan success story. When the program was started in 1980, there were less than 10 Indigenous teachers in Saskatchewan's urban schools. To date, 1,238 Indigenous educators have graduated from SUNTEP with 978 (or 79%) working as teachers and school administrators." —Dr. Earl Cook, Minister of Education, Métis Nation—Saskatchewan and Chair, Gabriel Dumont Institute Board of Governors

#### Saskatchewan Urban Native Teacher Education Program Total Graduates, 1984-2017 (n=1,238)

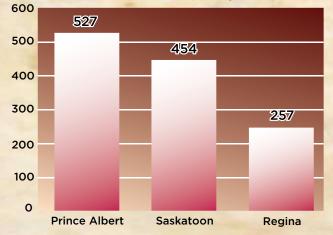


Year

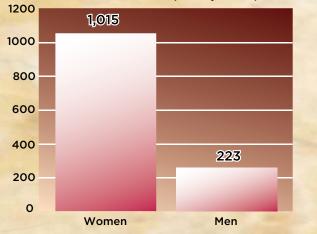




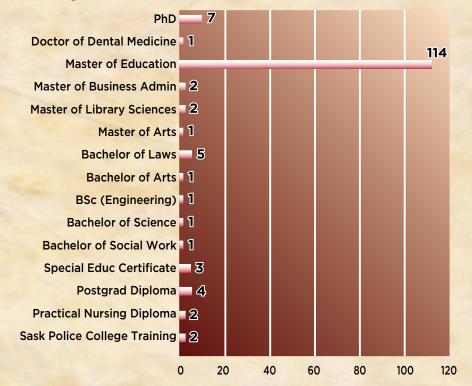
SUNTEP Graduates by Centre 1984-2017 (n=1,238)



### SUNTEP Graduates by Gender 1984-2017 (n=1,238)

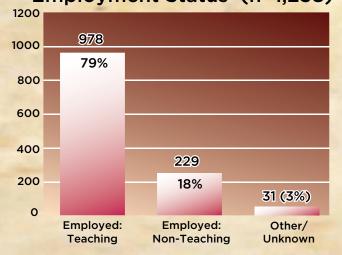


## Post-SUNTEP Credentials Earned by Graduates, 1984-2017 (n=147)



To date, SUNTEP graduates have earned a total of 147 credentials after completing their studies at SUNTEP. At least 10 more SUNTEP graduates are in various stages of completing post-SUNTEP credentials.

### SUNTEP Graduates by Employment Status (n=1,238)



32

Gabriel Dumont College—through affiliation agreements between the Gabriel Dumont Institute and the University of Saskatchewan and the University of Regina—delivers several accredited postsecondary education programs. These include both universitylevel and non-degree programs. The college's small class sizes, flexible delivery options based on individual needs, and culturallyaffirming learning environment emphasize academic excellence and encourage each student's holistic development.

Gabriel Dumont College delivers the first two years of a University of Saskatchewan four-year Bachelor of Arts and Science degree. During the reporting year, eight students were enrolled in the Arts and Science program in Saskatoon. Another 69 students were enrolled in university-level Mathematics and English classes in Prince Albert, including 44 students who were registered for MATH 110 and 25 for ENG 100 courses offered by Gabriel Dumont College at Carlton Comprehensive Collegiate.

During 2016-2017, the Gabriel Dumont College had an enrolment of 136 students. The Practical and Applied Arts (PAA) program, which along with a Bachelor of Education degree, prepares the graduates to teach PAA in Saskatchewan schools, had 22 students. The program is offered at the Gabriel Dumont Institute in Prince Albert in partnership with the University of Saskatchewan.

Twelve students were enrolled in the Gabriel Dumont College Justice Studies program. The second-year diploma students went on a 13-week practicum in the Prince Albert area during the reporting year. The program is offered at the Gabriel Dumont Institute in Prince Albert in partnership with the University of Regina.



The second cohort of Master of Education students graduated in 2016-2017. The cohort of 23 students commenced the Master of Education program in July 2015, of which 21 (91 percent) graduated during 2016-2017. A third cohort of 25 students started classes during the reporting year and are expected to graduate in the summer of 2019. The Gabriel Dumont Institute-University of Regina Community-Based Master of Education in Curriculum and Instruction is a two-year cohort-based program offered at the Gabriel Dumont Institute in Prince Albert.

As well as delivering educational programs, Gabriel Dumont College encourages and supports Métis-specific graduate studies in Saskatchewan and beyond. During 2016-2017, the Gabriel Dumont College Graduate Student Bursary Program provided \$50,000 in financial assistance to seven Métis graduate students. This was an increase from \$24,000 it awarded in bursaries during the previous year.

Most Gabriel Dumont College programs are delivered in Prince Albert. They are intended to address Prince Albert's and northern Saskatchewan's labour market and educational needs and are developed in consultation with the community. The programs integrate theory and practice through coursework and project work. They are tailored to anticipate and respond to community and student needs, including practical and applied arts, justice and security, educational leadership, and building and supporting relational trust within the school and community. The students do not have to leave their communities to get post-secondary education; and after they graduate, they will have a better chance of meeting the local labour market needs. Almost all Master of Education graduates are working in the greater Prince Albert area or in the north.

## **Gabriel Dumont College**

"We have tried to give the Gabriel Dumont Institute Justice Studies students a good coverage of the entire organization so they experience all facets of the profession." —Staff Sergeant Frank Borsos, Prince Albert Police Service

"The Master of Education program has been wonderful. Joining the program was one of the best decisions I have ever made in my professional life."

-Christian Hudon, Master of Education, Class of 2017

"I absolutely loved the Master of Education program. It is the best professional development experience ever." —Marti White Stavely, Master of Education, Class of 2017

"The MEd program made a huge difference in my personal and professional growth. The content delivery was amazing. I learned just as much from the professors as I did from my classmates." —Dianne Broome, Master of Education, Class of 2017

More information about Gabriel Dumont College programs including application deadlines is available on the Institute website at *https://gdins.org/programs-and-courses/what-we-offer/gdc.* 

# Library

35

The Gabriel Dumont Institute Library has three branches in Saskatoon, Prince Albert, and Regina that support the information and research needs of Gabriel Dumont Institute and Dumont Technical Institute programs. Its unique collection, which includes over 40,000 physical items, focuses on Métis and First Nations communities, cultures, and histories. Close to 800 new items were added to the Library's collections, and roughly 4,400 items were borrowed by patrons of the three branches between April 2016 and March 2017.

Library staff work with other library and information service providers to offer free and unrestricted access to information for all visitors to the Library. The Library actively works to develop the information literacy skills (research, critical thinking, and computer skills) of its patrons, which is an important step toward ensuring that Indigenous peoples have full access to library services in Saskatchewan.

In May of 2016, the Prince Albert Library hosted Saskatchewan Polytechnic Library and Information Studies student Brittany Pickering for a three week practicum. The practicum is a chance for students to apply theory to practice and to gain experience in a real working environment. Staff also conducted an inventory of the Prince Albert Library in early June. On February 24, 2017, the Gabriel Dumont Institute Library in Prince Albert held an



Indigenous Storytelling event at Dr. Java's Coffee House. Lisa Wilson read from her most recent publication, The Red Files, and the musical guest was Devon DePeel.

The Saskatoon Library continues to be a comfortable and welcoming space for students, faculty, and alumni. With remote assistance from Regina staff, the Student Library Assistant in Saskatoon conducted inventory during the summer of 2016, identifying many missing items for replacement and improving the accuracy of the library catalogue.

The Regina Library welcomed over 12,500 visitors during the 2016-2017 fiscal year. In addition to maintaining the day-to-day operations of the library, staff efforts were focused on supporting the inventory processes in Prince Albert and Saskatoon, as well as a variety of data clean-up projects identified throughout the inventories.

Following Gabriel Dumont Institute Library participation in the creation of the Consortium of Academic and Special Libraries of Saskatchewan (CASLS) in 2015-2016, Gabriel Dumont Institute Library staff were actively involved in CASLS activities during 2016-2017. CASLS, a network of libraries committed to supporting inter-institutional collaboration on innovative solutions for their users, carried out an intensive and co-operative selection process for cloud-based software for managing and searching library

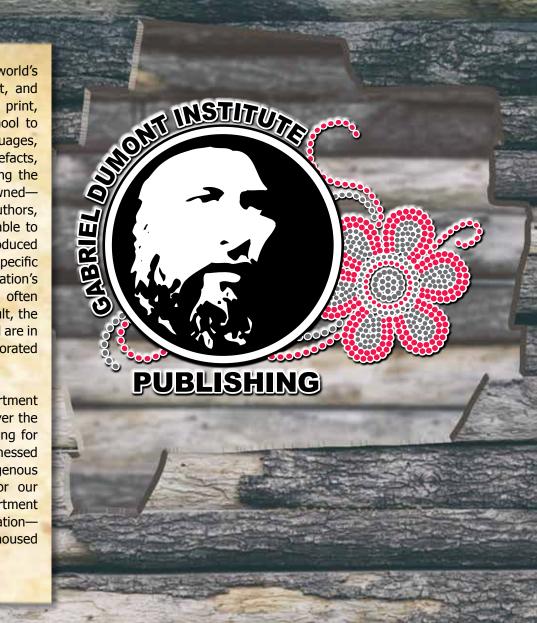
collections, also known as a "next-generation" library system. After selecting Ex Libris' Alma/Primo in early 2016, CASLS members, including Gabriel Dumont Institute Library staff, began the long, labour-intensive process of migrating from their existing library systems to the next-generation Alma/Primo system. This project is scheduled for completion in 2017-2018, at which time library users will notice a new and improved search interface for discovering resources held throughout the Gabriel Dumont Institute Library system.

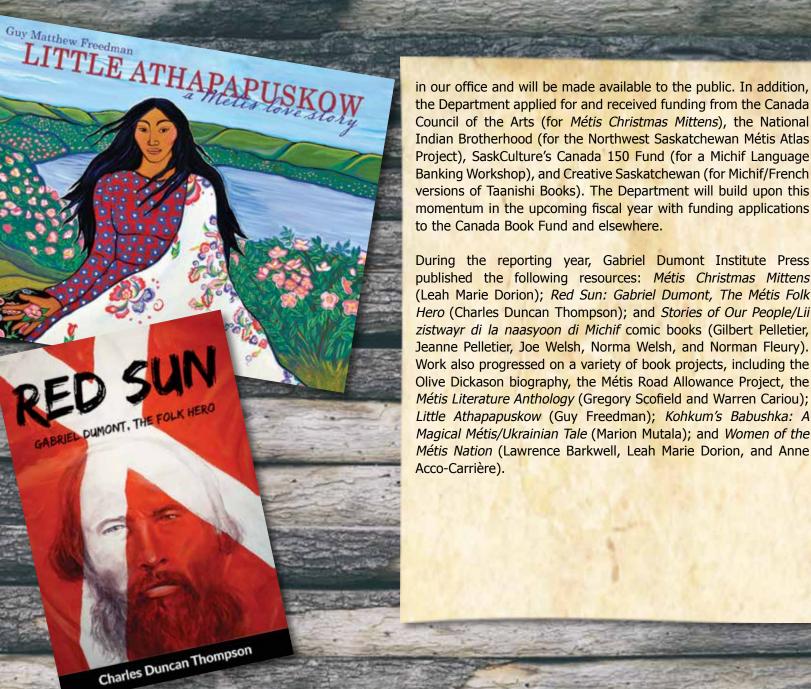
Staff also continued their participation on various committees/ boards, including those of CASLS, Library Services for Saskatchewan Aboriginal Peoples (LSSAP), the Saskatchewan Association of Library Technicians (SALT), the National Reading Campaign Aboriginal Round Table, and the Multitype Library Board. Students, staff, and library patrons can access the Gabriel Dumont Institute Library catalogue online at *https://gdins.org/ student-services/library/* 

The Gabriel Dumont Institute Library is also on Facebook at *https://www.facebook.com/gdilibrary/* 

The Gabriel Dumont Institute Publishing Department is the world's only Métis-specific publisher, curriculum development unit, and cultural resource producer. We produce visual, audiovisual, print, and multimedia resources, which range from the pre-school to post-secondary levels. We also preserve Métis history, languages, and culture by collecting and archiving photographs, artefacts, documents, biographies, and oral histories, and by banking the three Michif languages. The Department is community owned without the contributions of Métis Elders, culture keepers, authors, illustrators, musicians, and translators, we would not be able to produce our resources. Since 1980, the Department has produced more than 215 innovative and community-affirming Métis-specific resources, which strengthen and preserve the Métis Nation's cultural legacy, while providing balance to one-sided, and often inaccurate, accounts of Métis identity and history. As a result, the Department's resources are well used, highly acclaimed, and are in high demand. The Department publishes under the incorporated name, Gabriel Dumont Institute Press.

2016-2017 proved highly successful for the Publishing Department and Gabriel Dumont Institute Press. Our main challenge over the past few years has been to obtain stable, long-term funding for our publishing and cultural programs. This fiscal year witnessed the restoration of the Métis Cultural Initiative through Indigenous and Northern Affairs Canada (INAC), which is used for our publishing, cultural, and Michif programming. The Department also received funding from INAC to purchase the Métis Nation— Saskatchewan archival and book collection, which will be housed





Indian Brotherhood (for the Northwest Saskatchewan Métis Atlas Project), SaskCulture's Canada 150 Fund (for a Michif Language Banking Workshop), and Creative Saskatchewan (for Michif/French versions of Taanishi Books). The Department will build upon this momentum in the upcoming fiscal year with funding applications to the Canada Book Fund and elsewhere. During the reporting year, Gabriel Dumont Institute Press published the following resources: Métis Christmas Mittens

(Leah Marie Dorion); Red Sun: Gabriel Dumont, The Métis Folk Hero (Charles Duncan Thompson); and Stories of Our People/Lii zistwayr di la naasyoon di Michif comic books (Gilbert Pelletier, Jeanne Pelletier, Joe Welsh, Norma Welsh, and Norman Fleury). Work also progressed on a variety of book projects, including the Olive Dickason biography, the Métis Road Allowance Project, the Métis Literature Anthology (Gregory Scofield and Warren Cariou); Little Athapapuskow (Guy Freedman); Kohkum's Babushka: A Magical Métis/Ukrainian Tale (Marion Mutala); and Women of the Métis Nation (Lawrence Barkwell, Leah Marie Dorion, and Anne



The Department continued to promote Métis history and culture in numerous ways, including:

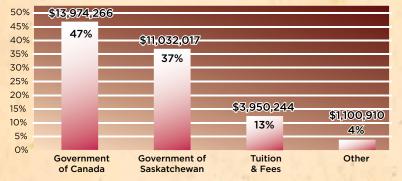
- Organizing the commemoration of the engraving of the Métis Veterans Memorial Monument at Batoche;
- Creating an online app for the Métis Veterans Memorial Monument (http://www.metismuseum.ca/metisveteransmonument/index.php);
- Expanding our museum/art/archives collection;
- Preparing and adding content to the Virtual Museum of Métis History and Culture (*www.metismuseum.ca*), which now has more than 13,300 files;
- Increasing video content on the Gabriel Dumont Institute YouTube page, www.youtube.com/gabrieldumontins;
- Commemorating Louis Riel Day with a "Hometown Heroes" Métis Veterans display at various locales in Saskatoon;
- Assisting other Institute staff with the Urban Aboriginal Strategy, which involved working with various Saskatchewan Friendship Centres;
- ∞ Hosting National Aboriginal Day events in Batoche;
- Displaying books and other resources at Back to Batoche and several conferences;
- Working with Parks Canada and Friends of Batoche to promote Métis history and culture at Batoche National Historical Site, most specifically for writing preparing a poster for the Riel Relay Race and a photo exhibit;

- Working with Parks Canada to ensure Métis content for the new Fort Walsh display;
- ∞ Launching Road Allowance Kitten and Métis Christmas Mittens;
- Holding several hands-on cultural workshops throughout the province, including at Back to Batoche days;
- Attending the Colleges and Institutes Canada 2016 Conference in Québec;
- Presenting on 1885 Resistance for Archives Week in Regina;
- Assisting and sponsoring the Ânskohk Aboriginal Literature Festival; and
- Editing the Southwest Saskatchewan Métis Pamphlet for Swift Current Museum;

In 2016-2017, the Department received critical success for Wilfred Burton's *Road Allowance Kitten*, which was nominated for the Indigenous Peoples' Writing Award, 2017 Saskatchewan Book Awards.

The GDI Publishing Department was nominated for Advancing Education Award for Publishing in Education for the *Road Allowance Kitten*.

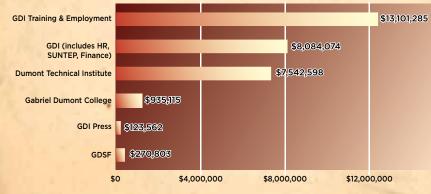
## GDI Total Revenues by Source 2016-2017 (n=\$30,057,437)



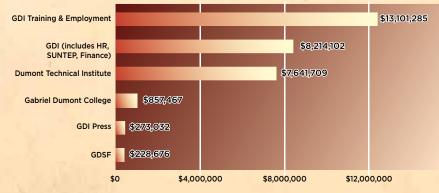
#### GDI Total Expenditure by Category 2016-2017 (n=\$30,316,271)



## GDI Total Revenue by Company 2016-2017 (n=\$30,057,437)



#### GDI Total Expenditure by Company 2016-2017 (n=\$30,316,271)



# **Financial Highlights**

In 2016-2017 fiscal operating period, the Gabriel Dumont Institute of Native Studies and Applied Research received combined revenues of \$16,956,152 in the form of operating grants, program funding, tuition fees, investment income and other sources for Gabriel Dumont Institute, Dumont Technical Institute, Gabriel Dumont College, the Gabriel Dumont Scholarship Foundation and Gabriel Dumont Institute Press Inc.

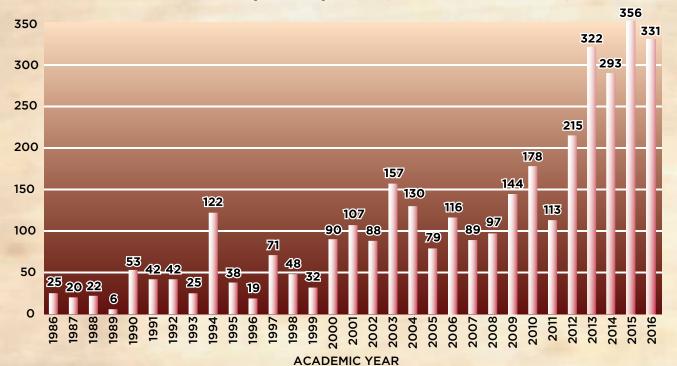
In its tenth full year of operations, Gabriel Dumont Institute Training & Employment received revenues of \$13,101,285 to deliver and administer the federally-funded Métis Aboriginal Skills and Employment Training Strategy (ASETS) agreement for Saskatchewan and additional programming through Western Economic Diversification Canada. In total, the Gabriel Dumont Institute group of companies administered \$30,057,437 in the 2016-2017 fiscal year—a 3.8 percent increase from the previous fiscal operating period.

During the reporting period, funding from federal sources accounted for 46.5 percent of the Institute's total revenues (up from 39.9 percent in the 2015-2016 fiscal operating period); while funding provided by the Province of Saskatchewan comprised 36.7 percent of this total (down from 40.3 percent in the 2015-2016 fiscal operating period).

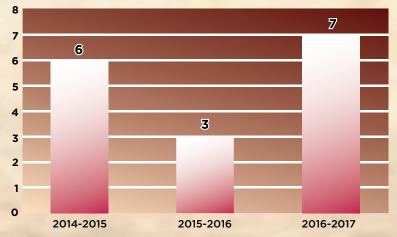
On the expense side, Gabriel Dumont Institute's total expenditures for the 2016-2017 fiscal operating period were \$30,316,271, a 9.6 percent increase over the previous fiscal operating period. Costs associated with programming, instructional costs, and purchased courses comprised the largest portion of total spending as 44.7 percent of all expenditures fall into these categories. Wages and benefits accounted for 37.1 percent of total expenditures. In addition, \$271,830 in scholarships and bursaries were awarded to Métis students over this period, an increase of 9.5 percent from \$248,150 awarded in financial assistance to Métis students in 2015-2016.

The 2016-2017 fiscal operating period was another year of growth and expansion of Gabriel Dumont Institute infrastructure throughout the province. Dumont Technical Institute began work on a major \$1.6 million expansion of the La Loche Learning Centre with capital support from the federal government for the first time in the history of Gabriel Dumont Institute. Dumont Technical Institute is also in the planning stages of a 8,200 square foot expansion of the Institute's central administration building that will facilitate the consolidation of operations in Saskatoon. These upgrades will continue to improve the educational experiences and outcomes for Métis students across the province for years to come.

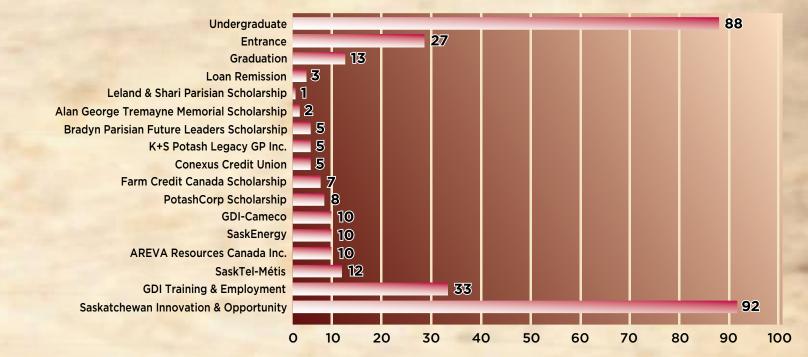
### GDSF Scholarship Recipients, 1986-2016 (n=3,470)



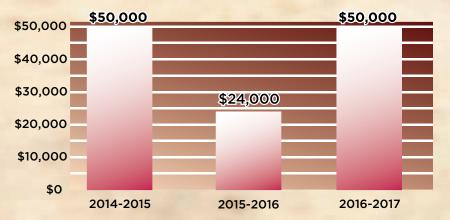
In 2016-2017 academic year, Gabriel Dumont Scholarship Foundation (GDSF) awarded 331 scholarships and seven bursaries to Métis students. GDC Graduate Student Bursary Recipients, 2014-2017 (n=16, \$124,000)



## Scholarships Awarded, 2016-2017 (n=331)

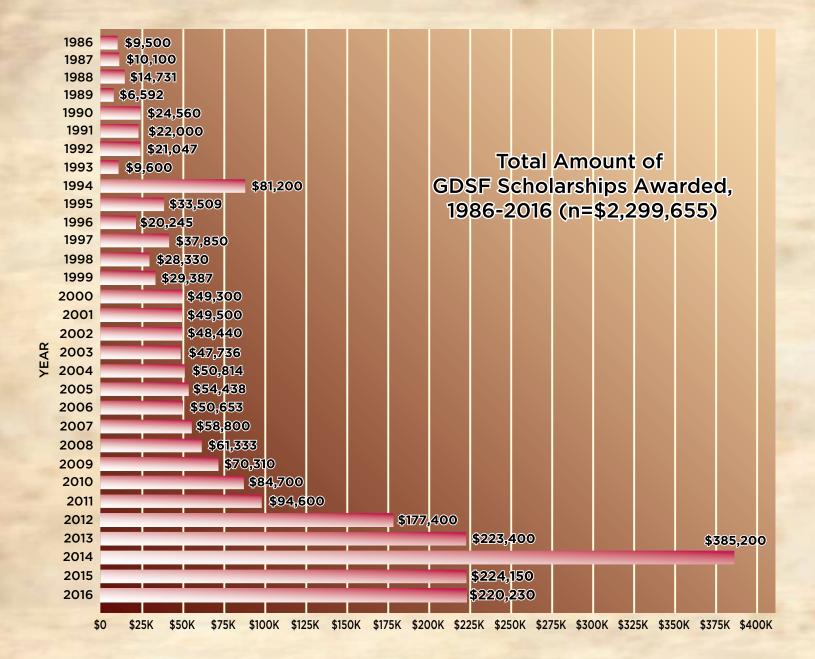


### GDC Graduate Student Bursary Issued, 2014-2017 (n=\$124,000)



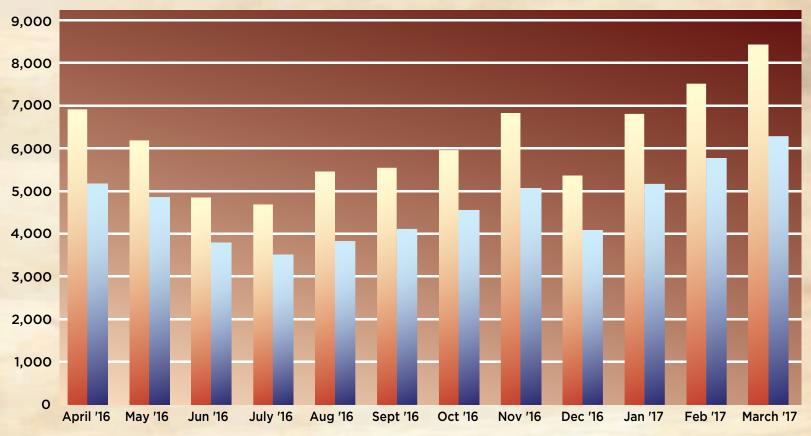
Together, Entrance, Undergraduate, Graduation, and Loan Remission scholarships are referred to as Napoleon Lafontaine Scholarships.

Gabriel Dumont Institute students received Alan George Tremayne Memorial Scholarship for the first time during 2016-2017.



## Visits to the Virtual Museum of Métis History and Culture, 2015-2016

Visits Visitors



During 2016-2017, 56,389 unique visitors made 74,224 visits to the Virtual Museum of Métis History and Culture (www.metismuseum.ca). The Museum is maintained by the Gabriel Dumont Institute Publishing Department.



Written by Wilfred Burton Illustrated by Christina Johns Translated by Norman Fleury

During 2016-2017, the Saskatchewan Book Awards announced its 2017 shortlist. The Award recognizes Saskatchewan authors and publishers. On the shortlist were *The Red Files* by Lisa Bird-Wilson, the Director of Gabriel Dumont Institute Training and Employment, and *Road Allowance Kitten* (written by Wilfred Burton, illustrated by Christina Johns, with Michif translation by Norman Fleury, and published by Gabriel Dumont Institute Press). The two books were shortlisted for the Rasmussen, Rasmussen & Charowsky Indigenous Peoples' Writing Award. *The Red Files* was also shortlisted for the Saskatchewan Arts Board Poetry Award. The Gabriel Dumont Institute Press was shortlisted for the Saskatchewan for Publishing in Education for *Road Allowance Kitten*.

The Red Files

BIRD - WILSON

Earl Cook, chair of the Gabriel Dumont Institute Board of Governors and the Métis Nation–Saskatchewan Minister of Education, received an Honorary Doctor of Laws degree from the University of Saskatchewan.

"Earl Cook's devotion to the promotion of education and training programs, Indigenous language retention and preservation, and developing economic opportunities for northern communities, has served as an inspiration to others."

- Dr. Peter Stoicheff, President University of Saskatchewan

Chelsie Scragg, Employment Services Manager at Gabriel Dumont Institute Training and Employment, Saskatoon, received a certificate of completion for the Class of 2017 Leadership Saskatoon Program. Leadership Saskatoon brings together a group of people from the public, private and non-profit sectors. The program offers a dynamic and challenging opportunity to learn more about oneself and about leadership in the context of Saskatoon's vibrant and diverse community.

**Chelsie Scragg** 

Earl Cook

#### UNIVERSITY GRADUATES

#### Master of Education

Jean-Marc Belliveau Dianne Broome Katherine Burak Chantale Fetch Matt Gray Ashlev Grimard Christian Hudon Janelle Hudon Lauriane Hudon Chris Kelly Steven Korecki Renee Kurbis Sandra Lawless Charmain Laroque Rylan Michalchuk Chantal Ntbategera Trevor Rutz **Renae Semkiw** Jamie Subchyshyn Victor Thunderchild Marti White

#### SUNTEP Saskatoon

Jordan Adilman Shannon Aubichon Ali Baker Karlee Climenhaga Raelyn Fee Shania Hounsell Makenna Johnston Rylee MacKenzie Brit Meyers Kyla Morin Jessie Pilon Zondra Roy Rachel Simes

#### **SUNTEP Regina** Taylor Frei Venus Kay

49

#### SUNTEP Prince Albert

Jamie Beaulac Priscille Fortier Brittany Hing Heather Mackie Kyle Mackie Jayson McLeod **Brendan Miller** Brittany Miller Michael Mogg Jordyne Mourot Mariah Ringdahl Amanda Rozvelt Jamie Sanderson Veronica Stewart Heather Tarry Alicia Whitehead Tracy Zinn

#### DTI GRADUATES

#### PRACTICAL NURSING Prince Albert

Kara Becker Tamara Church Tammy Fiddler Donna Herzog Elizabeth Holbird Kristin Hrenyk Jamie Iron Chantelle McDougall Jacinta Merasty Nicole Painchaud Jamie Parenteau Keisha Roy Sheryl Smith

#### Regina

Tannin Bojarski-Jarrett Krystle Crowe Lance Exner Karli Fisher Cassandra Garcia Alexandra Gielis-Graham

#### Wendy McFadden Marie Millie Sara O'Watch Melissa Sparvier Charlene Tupone Jennifer Weber

#### Saskatoon

Paige Askwith Sheylee Belanger Leslie Dogniez Jasmine Eagle-Godoy Stephanie Grenier Lacey Hegland Megan Kavas Amanda Loewen Brittany Olson Caitlin Owens Janet Schmitt Elizabeth Theriault

#### ABE LEVEL 1 & 2 La Loche

Laureen Guetre Judy Janvier Sheldon Janvier Shauna Lemaigre Jesse Montgrand Jordan Montgrand Shianna Montgrand Wilfred Piche

#### ABE LEVEL 3 (Adult 5-10)

*Île-à-la-Crosse* Stephen Caisse Tryson Chartier Clara Daigneault Melodie Daigneault Whitney Desjarlais Jessica Sutherland

#### La Loche

Carol Herman Corrine Herman Heidi Herman Marissa Herman Roddy Herman Jana Janvier Kayla Janvier Leona Janvier Verda Janvier

#### Prince Albert

Dolores Augier Leonard Belanger Ashley Crawford Shaun Dumais Chelce Fiddler Meagan Goulet Todd Herman Robin Holmes Amanda Lane Jessica Litwin Carly McKay Tanya Morin Delaine Natomagan Justin Pilon

#### Saskatoon

Natasha Brown Katherine Caron Austin Dolter Payton Favel Shayleen Gervais Tina Korosi Trevor Landrie Rene Lavallee Kayla Lindsay Lynden Morin Jesse Natewayes Jordan Peppard Don Umpherville Jordan Vandale Megan Witchekan

#### ABE LEVEL 4 (Adult 12) La Loche

Bonnie Fontaine Sabrina Herman Deanna Lois Janvier Deanna Rose Janvier Shean Janvier Raenitta Murray Jackie Shewchuk Tamara Toulejour

#### Pinehouse Lake

Cheyenne Caisse Tracey Caisse Julia Lariviere Pamela Lariviere Theresa Lariviere Carrie Misponas Crystal Misponas Nancy Misponas Christy Rediron

#### **Prince Albert**

Janaya Bell Robynn Bell Dakota Favel Jordan Gardiner Danielle Hansen David Hiebert Kayla Hovdebo Leslie Markowski Jeff Mathieu Krista Misponas Deeanna Morin Kerry Morin Sheldon Natewayes Faren Natomagan

#### Regina

Amber Cronk Carmen Dustyhorn Kyle Ford Adam Genaille Wayne Gibbs Mark Gibson Darian Laliberte Sandra Lamont Samantha Larsen Nicole McKenzie Brian Meeches Keiara Montgomery Brendan Phelan Brenna Poitras Danielle Popowich

#### Saskatoon

Florence Aubichon Michael Brown Amber Gervais Shayleen Gervais Brian Gutenberg Rachelle Newell Tracey Pilon Michelle Senger Kasey Smith Jordan Vandale Karla Vandale Cherie Williamson

#### ABE LEVEL 4 Flex Saskatoon

Lillian Brightnose Nicholle Deptuch Paula Durocher Brittany Hainworth Andria Honoroski Sarah Joy Tyler Kadachuk Cheyenne Maurice Ashley Moran

#### GED PREPARATION Lloydminster

Mary Bernard Rolland Desjarlais

GED APPRENTICESHIP Pinehouse Lake Sydney Caisse

#### MULTI-SECTOR SAFETY TICKETS Beauval

Charles Alcrow Justic Alcrow Frank Buffin Brendon Caisse Jessica Caisse Reachel Corrigal Dakota Couillonneur Napoleon Daigneault **Brian Durocher** Garren Hansen Davmon Kimblev Jason Lafleur Philip Lafleur Frederick Maurice **Richard Maurice** Tyson Roy Clinton Sanderson

#### **Buffalo Narrows**

Alvin Chartier Peter Chartier Randy Chartier Tristan Chartier Mary Evans William Hanson Cassandra Janvier Anthony Kiezie Susan Krowchenko Lloyd Larsen Randell McCallum Dougie Montgrand Dusty Montgrand Kenneth Roy

#### Jans Bay

Dwight Bouvier Cynthia Corrigal Troy Corrigal Anthony Couillonneur Christine Couillonneur Dylan Couillonneur Michael Couillonneur Wallace Couillonneur Desmond Gardiner Elizabeth Gardiner Jody Gardiner Travis Gardiner Andrew Lariviere Tiffany McCallum Brad Morin

#### Turnor Lake

Harry Breakell Brent Daigneault Rene Desjarlais Ryan Guetre Terri Misponas Daisy Montgrand Gabrielle Montgrand Kandas Montgrand Sarah Montgrand Brad Morin Kevin Morin

#### SCAFFOLDING La Loche

Harry Breakell Leo Herman Rodney Herman Norman Janvier Chad Montgrand Jamie Montgrand Shonda Montgrand Manny Sylvestre Shelly Sylvestre Jodie Toulejour Edward Turner

#### HEAVY EQUIPMENT TRUCK & TRANSPORT Moose Jaw

Konrad Barron Johnathan Eashappie Caton Francis Nakota Ledoux Joshua Peterson Cherie Reddekopp Tyrell Yeo

#### Prince Albert

Christopher Baker Brandyn Blimkie Devin Depeel Seth Mackie John Pederson Braven Robertson Jason Roode Marlon Vermette

#### CLASS 1A DRIVER TRAINING Meadow Lake

Brock Daigneault Mark Graham Harold Herman Ray Janvier Steven Laxton Dusty Montgrand Kevin Murray Matthew Neufeld

#### INDUSTRIAL MECHANIC (MILLWRIGHT) Cumberland House

Randy Buck Cody Chaboyer Colin Chaboyer Sean Deschambeault Gerald Favel Clay Fiddler Vincent Fosseneuve William Fosseneuve Albert Mckay Milika McKenzie Nicco Natomagan

#### Pinehouse Lake

Boden Iron Randall Lariviere Troy Lariviere Alexader Natomagan Cal Natomagan Robbie Natomagan Shawn Natomagan Sherman Natomagan Tristan Natomagan Waylon Natomagan

#### Regina

Cory Bellegarde Christopher Desjarlais Drew Desjarlais Dustin Desjarlais-McNab Desmond Pambrun Jason Pelletier Leslie Sunshine

#### SECURITY OFFICER TRAINING

Buffalo Narrows Tracey Corrigal Barry Hansen Colin Herman Verna Iron Leslie Janvier Jodi Lemaigre Braydon McCallum Emilio Montgrand Dorothy Pederson

## ESSENTIAL SKILLS & EMPLOYMENT READINESS

Lloydminster Joseph Chartrand Wanda Cook-Wuttunee Ashley Fleming Katherine Fleury Delwyn Foster Jenna Harper Patricia Langille Melissa Lewis Jonothan Littlewolfe Kalvin Makokis Rikki Martin Dolores Starchief

#### CONSTRUCTION WORKER PREPARATION La Loche

Lynden Cardinal Lynette Fontaine Rylan Fontaine Braden Herman Payton Herman Roger Herman Fabiana Janvier Korey Laprise Christopher Park

Jessica White

#### OFFICE ADMINISTRATION Regina

Melissa Fayant Candace Gervais Michelle Hume Amanda Johnson Amber Kennedy Paige Livingstone Justine Montgomery Christina Morrissette Cynda Sayers Christa Veilleux

#### Saskatoon

Sara Belair Ashley Fleury Michelle Gardiner Kelsey Hignett Chet Montgrand Amanda Mossman Gail Parker Jessica Parker Cynthia Peters Fiona Roberston Shiyon Tinker

#### Napoleon Lafontaine Entrance Scholarship

Logan Boyer Jason Duret Kolby Ellis Sidney Gardiner Mattia Gregory **Tanner Hamilton** Shaylynn Haryug Erikk Heaastrom Erin Lafond Kelly Lafond Karie-Ann Lepine Lauren Melvin Svdnev Melvin Aaron Morin Arin Morrison Trevor Natomagan Jaden Novak **Jeffery Parsons** Taylor Patterson Kate Robert Austin Sabiston Chevenne Swan Madison Tokarchuk Jared Tournier Jordan Trimble Tiana Vancoughnett Tiffany Worth

#### Napoleon Lafontaine Undergraduate Scholarship

Amanda Adams Jordan Adilman Lorrie Arnault (2) Skyler Aubichon Mackenzie Bauer Elyse Beckett Quinn Billo Justin Boyer Shane Buchanan Curtis Clavelle (2) Sydney Climenhaga Marek Coutu

Bailey Doucette (2) **Brandy Fetch** Chad Fisher Lana Fisher Jessie-Leigh Fleury Amanda Gardiner Kelly Gardiner **Denis Gaudet** Justin Gregory Mattia Gregory Nicholas Grona Rochelle Hartman (2) Shaylynn Haryung Kristen Henderson Sarah Henry Mataya Heschel Leanne Hlewka Brian Hoey Elizabeth Holbird Alexandra Hordal Kyle Hustei Teresa Innis Allie Iverson Matthew Iverson (2) Kvra lves Kassidy Jerome Tammy Koebernick Svdney Kuppenbender Burlene Laliberte Gena Laliberte Isabelle Larocque Tara Loreth Emma McKee Brynn Newman Zacary Newman Karlie Nordstrom Gabriel Olver Taylor Palidwar (2) Jamie Parenteau Sara Patenaude Austin Peters **Kyla Phillips** Michael Pocha Natalia Poitras

#### Paul-Remi Poulin Amber Pratt Corv Redl Nathan Regnier Courtney Roy Steven Safinuk Breanna Samoleski **Reagan Schutte Tina Shaw** Amber Shmon Jory Simpson **Travis Sjogren** Samantha Skurdland Kyla Smith Ashlee Suidak **Connor Theoret** Gillian Theoret (2) Anique Therrien Ashlev Toporowski Jared Tournier Lawren Trotchie Katie Umpherville **Destiny Vandale** Cassidv Venne Kvra Wallace Napoleon Lafontaine Loan **Remission Scholarship** Hannah Havdt

Hannah Haydt Michelle Lavoie Jane Sayers

#### Napoleon Lafontaine Graduate Scholarship

Jessie Baptist (2) Dianne Broome Laura Burnouf Spencer Chuhaniuk Brooke Epp Arlene Hansen Cindy MacKenzie Alexandria Murphy Angela Phenix Dana Reiter David Smith Karrah Stangby

#### Saskatchewan Innovation & Opportunity Scholarship

Amanda Adams Jordan Adilman Shannon Aubichon (2) Kelsey Aydt Jaime Beaulac (2) Kavla Blanchard Katrina Bosch Dalton Burzminski Mika Carriere Holton Charters Hunter Charters **Jade Charters** Karlee Climenhaga Adam Daigneault Natasha De Bakker **Kimberly Deschambeault** Melissa Fayant Raelyn Fee (2) Karli Fisher Christy Flamont Priscille Fortier Taylor Frei (2) Tristan Frei **Ysabel Gallegos** Stephanie Grenier (2) Meagan Hadland Lacey Hegland Rhonda Herman Austin Hignett Yulana Hoque Shaina Hounsell Ravlene Ireland-Staite Jamie Iron Amanda Johnson Vanessa Johnson Celena Kelly Amber Kennedy Zacharv Klyne Keisstan LaPrise

Heather LaRose Paige Livingstone Tara Loreth Brittany Macnab Sabrina Macnab Bryce Maffenbeier Wendy McFadden Annette Melnychuk Jacinta Merasty Shea Mevers Brittany Miller (2) Justine Montgomery Chet Montgrand **Kylie Morin** Keisha Newell **Crystal Norris** Hailey Novotny Sara O'Watch Aimev Parent **Danielle Pelletier** Lyla Phillips Jessie Pilon (2) Kirk Pilon Elsa Ramos-McKenzie Kelly Regnier (2) Lane Regnier Amanda Rozvelt Natasha Samuelson **Cvnda Savers** Janet Schmitt Susan Shacter Rachel Simes (2) Chelsie Sinclair Kaitlyn Skilliter (2) Cooper Skiele Sheryl Smith Veronica Stewart Hannah Thrun Amanda Toth Treslev Tourond-Bouvier Christa Veilleux Jennifer Weber Tracy Zinn

Leland & Shari Parisian Scholarship Karlie Fisher

GDI Training & Employment Basic Education Scholarship

Telsa Bouvier Chervle Caisse Chevenne Caisse Carvleena Campeau Leverne Clarke Lauren Corrigal Jarred Daigneault Jessica Daigneault Allisha Desarno Lorrie Desjarlais **Brook Favel** Melissa Fayant Jeanine Gamble Wavne Gibbs Brian Gutenberg Amber Kennedy Tina Korosi Julia Lariviere Pearl Lariviere Theresa Lariviere Samantha Larsen Ashlev Leibel Janelle Little Ashley Natomagan Helen Natomagan Amber Pelletier Breena Poitras Tara Raymond **Christy Rediron** Taylor Rondeau Kelly Scriven **Tina Toulejour** Megan Witchekan

#### AREVA Resources

#### Canada Inc. Scholarship Jaiden Binkley

William Desjarlais Jason Duret Rochelle Hartman Burlene Laliberte Chet Montgrand Trevor Natomagan Kale Sumners Matthew Ward Emily Zelensky

Alan George Tremayne Memorial Scholarship Adam Daigneault Veronica Stewart

Bradyn Parisian Future Leaders Scholarship Raylene Ireland-Staite

#### Conexus Credit Union Scholarship

Bailey Doucette Kolby Ellis Brynn Newman Karlie Nordstrom Amanda Toth

#### K+S Legacy GP Inc. Scholarship

Marek Coutu Emily Erhardt Breanne Fisher Lane Regnier Maddison Tokarchuk

#### PotashCorp Scholarship

Shaylynn Haryung Zacary Newman Joshua Noel Natalia Poitras Nathan Regnier Shayna Regnier Connor Theoret Jared Tournier

#### SaskEnergy Scholarship

Meagan Dyck Brian Hoey Paige Livingstone Annette Melnychuk Jaden Novak Natasha Samuelson Travis Sjogren Gillian Theoret Jett Tuchscherer Christa Veilleux

#### SaskTel Métis Scholarship

Justin Boyer Bailey Doucette Matthew Iverson Amanda Johnson Celena Kelly Bryce Maffenbeier Justine Montgomery Gabriel Olver Paul-Remi Poulin Cynda Sayers Cassidy Venne Dana Wagner

#### GDI-Cameco Scholarship

Spencer Chuhaniuk William Desjarlias Chet Montgrand Trevor Natomagan Austin Peters Courtney Roy Cheyenne Swan Anique Therrien Cassidy Venne Emily Zelensky

#### Farm Credit Canada Scholarship

Amber Kennedy Shannon LaJour Justine Montgomery Craig Quong Sandra Smith-Finnie Christa Veilleux

#### GDC Graduate

Student Bursary Christina Abbott Spencer Chuhaniuk Elizabeth Fortier George Gingras Julie Roy Jason Surkan Tamera Umpherville



SUNTEP Regina Year 4 student Elsa Ramos-McKenzie receiving City of Regina Henry Baker Scholarship Award from His Worship Mayor Michael Fougere.

# Audited Financial Statements

Gabriel Dumont Institute audited financial statements for the 2016-2017 fiscal year are available online for your review at:

www.gdins.org/about/reports/financial-statements

Printed copies of the Institute's audited financial statements are available upon request via toll free call to:

1-877-488-6888

or email: general@gdi.gdins.org

Also available online are: SUNTEP Operational Highlights, 2016-2017

Dumont Technical Institute Operational Highlights, 2016-2017

GDI Training & Employment Operational Highlights, 2016-2017

Gabriel Dumont College Operational Highlights, 2016-2017

These can be accessed online at:

www.gdins.org/about/reports/operations-reports

# Gabriel Dumont Institute

## 1-877-488-6888 •

## www.gdins.org • www.Métismuseum.ca

Gabriel Dumont Institute/ **Dumont Technical Institute** 917 22nd Street West Saskatoon, SK S7M 0R9 Phone: (306) 242-6070 Fax: (306) 242-0002

SUNTEP Saskatoon Room 7 McLean Hall University of Saskatchewan 106 Wiggins Road Saskatoon, SK S7N 5E6 Phone: (306) 975-7095 Fax: (306) 975-1108

**GDI** Finance and Operations 917 22nd Street West Saskatoon, SK S7M 0R9 Phone: (306) 242-6070 Fax: (306) 975-0903

**GDI Training & Employment** 917 22nd Street West Saskatoon, SK S7M 0R9 Phone: (306) 242-6070 Fax: (306) 683-3508

SUNTEP Regina Room 227 College West University of Regina 3737 Wascana Parkway Regina, SK S4S 0A2 Phone: (306) 347-4110 Fax: (306) 347-4119

**GDI** Publishing 2-604 22nd Street West Saskatoon, SK S7M 5W1 Phone: (306) 934-4941 Fax: (306) 244-0252

SUNTEP Prince Albert 48 12th Street East Prince Albert, SK S6V 1B2 Phone: (306) 764-1797 Fax: (306) 764-3995



