

New Breed Magazine

November 1995

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Artwork by Nakia Thompson

New Breed Magazine

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Issue and Closing

The last day of every month.

Message from Minister of Communications

September and October 1995 were very busy months at *NewBreed Magazine*. We moved *NewBreed* from Saskatoon to Regina. Unfortunately, due to this move, the October 1995 issue was not available. I apologize to our subscribers and to the community at large.

The November issue will see a different style of magazine that I feel will bring *NewBreed* into the competitive market of the 90's. Each month *NewBreed* will focus on specific issues. As well, we will remain the communications network of the Metis Na-



tion of Saskatchewan. December 1995 issue will focus on youth and family issues. I feel that *NewBreed* magazine is an ideal vehicle for our Metis Nation to communicate, not only within our Nation, as well, within governments and other organizations.

In closing, I hope that we can continue to service the needs of our people.

Sincerely,
Maurice Aubichon
Minister of Communications

Message from NewBreed Staff

NewBreed has been pretty busy this month, the move from Saskatoon to Regina has been a major transition for all those involved. We can roll up our sleeves and get down to business, now that we are finally settled in. We greatly appreciate your patience. The November issue will focus on what's been happening within the Metis Nation in the past month and upcoming events.

We welcome all editorials and advertising from our readers and the community

throughout the province. We would like to hear about local news, human interest stories, and upcoming events in your community.

In closing, *NewBreed* would like to thank all the individuals throughout the province for supporting the magazine with their articles and to the volunteers who have donated their time to help this magazine to be a success.

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State of the Nation

LEGISLATIVE ASSEMBLY '95 HIGHLIGHTS

MESSAGE FROM THE MNS EXECUTIVE

Greetings! The month of November is important for our Metis Nation citizens. On the 11th, we call to mind the monumental sacrifices our Veterans made in the great wars and as the 16th approaches, we honour the valiant efforts of our Metis warriors at Batoche which culminated in the tragic hanging of our leader, Louis Riel. We encourage our readers to call to mind all of our warriors of the past and the families who supported them. At the same time, we recognize the leaders of our own era for their contributions, most notably our Metis Senate.

We are happy to announce that we are moving along with our bilateral process between us and the Government of Saskatchewan with a focused agenda. Problematic to us in this process, has been a lack of funding to carry on the background work that is essential to negotiations. In spite of this, we come to the table with our end of the work

commitments met, matching the efforts of the government with a fraction of the manpower.

We are proceeding through the bilateral process with our four agreed upon agenda items: 1) Metis Act, 2) Co-management, 3) Global Funding, 4) Economic Development/Gaming. With respect to the co-management, we now have in place, through the efforts of MNS Minister of Lands and Resources, Dale McAuley, and Saskatchewan Environment and Resource Management Minister, Berny Wiens, a Memorandum of Understanding which will allow negotiation of a Co-management. This was a continuation of the work of the past administration. Please note that this agreement does not impede regional/local negotiations from taking place, rather it sets a framework.

On the Metis Act: We have appointed persons to a team which will draft the act. Regional/local consultations will necessarily

be a part of this process. As always, we welcome input from our citizens. On Global Funding: We have expectations to fully research the issues surrounding such arrangements for the year after next fiscal funding. On Gaming: We have an agreement with the Province on a four person team for negotiations of gaming issues as well. We have appointed our two members and are awaiting the Government appointments.

Enumeration will proceed as a tripartite project. We have received funds from the Province for preliminary research on this major undertaking and are waiting for the federal government to live up to their Red Book promise for a Metis Enumeration. Enumeration Minister Robert Doucette will be heading up this project.

In closing, we wish to thank all of the volunteers, local leaders and members for the hours put in to benefit our Nation.



Provincial Metis Council and Senators
Courtesy of Carol Gorgchuck



Signing the Resource Partnership Agreement
Courtesy of Varol Gorgchuck



Jim Durocher, President of MNS and
Honourable Joanne Crawford
Courtesy of Carol Gorgchuck

Environment and Resource Management News Release



PROVINCE AND METIS NATION SIGN RESOURCE PARTNERSHIP AGREEMENT

Saskatchewan Environment and Resource Management Minister Berny Wiens and Metis Nation of Saskatchewan President Jim Durocher today signed a Renewable Resources and Environmental Management Partnership Agreement at a ceremony in Saskatoon.

"The management of our resources is best accomplished through the principles of stewardship and sustainable development," Wiens said. "These principles require all concerned to have a role in this process and this partnership agreement will help to insure Metis Nation involvement."

Saskatchewan Environment and Resource Management (SERM) recognizes the need for responsible and participatory management of Saskatchewan's resources. This partnership agreement will increase co-operation and consultation between SERM and the Metis Nation in a relationship based on mutual respect, trust, fairness and openness.

"This is a large step towards Metis self-determination," Durocher said. "We can work together toward an arrangement which will benefit all parties involved through responsible use of renewable resources and the environment."

The objectives of this partnership include:

- ◆ development of a framework for Metis Nation involvement in co-management of renewable resources based on the province's co-management principles;
- ◆ establishment of a bilateral task force to consider issues of mutual concern;
- ◆ discussion of a range of specific issues with a view to reaching a common understanding and vision on each.

These issues may include but are not limited to:

- ◆ community environmental, social and economic sustainability;
- ◆ involvement and priorities in forestry;
- ◆ participation in SERM's proposed multi-stakeholder forum and other mechanisms facilitating Metis Nation consultation on regulatory changes, new legislation and policies; and
- ◆ greater participation in forest fire management.

Resource management partnership agreements allow parties to work toward shared objectives, to share in the decision making process and to make recommendations to the minister of Environment and Resource Management, but do not create legally enforceable obligations on either party.

Environment and Resource Management News Release

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Honourable Keith N. Goulet

Associate Minister of Education, Training and Employment

ISSUE: Metis Education in Saskatchewan

The government of Saskatchewan is committed to improving the quality and content of Metis education. One of the ways this is accomplished is through the Indian and Metis Education Advisory Committee (IMEAC) and the Indian and Metis Education Unit at Saskatchewan Education, Training and Employment (SETE). The Committee is comprised of Indian and Metis educators who focus on what is taught, making sure that Indian and Metis knowledge and ideas are incorporated into the provincial Core Curriculum. The unit supports development for keeping our languages and learning about Metis people in our programs and courses.

Alternative programs initiated to reduce the drop-out rate of students, such as the Joe Ducuette High School in Saskatoon, Wonska, and Scott Collegiate High School in Regina, provide student access and support at the local level. An Indian languages curriculum guide for kindergarten to Grade 12 began implementation in the fall of 1994. The guide is intended to support Indian language development and instruction in the province. It provides a framework and serves as a foundation document to further development of curriculum and materials in all language groups. The Mitchif language is also being implemented in Ile a la Crosse.

Another way the government strives to improve the quality and content of Metis education is by supporting Metis controlled educational institutions and programs. A variety of programs are offered by these institutions. I would like to touch on their current status.

Gabriel Dumont Institute (GDI)

GDI needs no introduction to Metis and Saskatchewan people, having served the community since 1980. It was created to promote the unique educational needs of and to strengthen cultural awareness among Metis and Aboriginal people through a community based delivery system. It has become the only Metis institution of its kind in all of Canada. Many successes have been achieved. Over the past year though, GDI has come through challenging times.

In 1994-95, GDI found itself in serious financial difficulties, and the government had two options to consider; firstly, wind down GDI; secondly, restructure GDI. The Minister opted for the restructuring for several reasons, including the recognition that the Metis community should have access to independent Metis controlled education and training institutions which meets their needs. This partnership between the Metis and the government, must include accountability to the people and the government.

The Saskatchewan Department of Education, Training and Employment provided GDI with a conditional grant of \$650,000 to be repaid, with no interest, over a ten-year period at \$65,000 per year from the GDI core grant.

The government commissioned an Operational Review of GDI focusing on program effectiveness and management procedures which was agreed to by both the Minister and GDI Management Board in June, 1994. The objectives of the review are to assist GDI in becoming a stronger institution and ensure that necessary procedures are in place to provide accountability and to support GDI in carrying out its goals. Most of the conditions just make good business sense:

- ◆ An annual balanced budget by June 30, 1995.
- ◆ The hiring of an executive manager and a financial manager based on criteria set out by Ernst and Young; by September 1, 1995.
- ◆ Implement and maintain **at all times** a Management Framework as recommended by Ernst and Young.
- ◆ Provide the Minister with an annual audited financial statement and management letter.
- ◆ Pass and maintain bylaws limiting GDI Board of Directors to not more than seven (7) persons, preferably with experience in the field of education and this board will also serve as the Board of Directors of DTI and GDC.

On February 15, 1995 (I) the Associate Minister of Education signed a Memorandum of Understanding which indicated that the Saskatchewan Department of Education, Training and Employment and GDI desired to enter into a formal agreement dealing with Debt Relief, Board Restructuring, Organizational Restructuring, Renegotiation of SUNTEP contracts, Operating Grant and Accountability.

The government of Saskatchewan is attempting to lower the numbers of members of all agencies, boards, and commissions. We believe this is in keeping with our attempt to minimize administrative costs during economic times which call for stricter measures. We have eliminated 40% of all boards in the province. In health we have gone from 400 boards to 30 health districts.

The current size of the GDI Board was 24 people. Boards of this size are usually too big to carry out effective, action-oriented decisions. In addition the costs are higher. Many of the public including Metis people have expressed a strong desire to cut board and administration costs so that we could use more for the students and programs. The board size therefore needed to be changed.

We have kept the standard of regional representation by having two board members from the north, two from the central region and two from the south. We have the Metis Society of Saskatchewan representative in there as well as the former board member. The board includes Al Ducharme, Lorna Docken, Annie Chartier, Rita Bouvier, Dennis Langan, Shirley Boucher and Calvin Racette.

The board is balanced between political representatives, community representatives and Metis educators. It is important to know that it is an ALL METIS board. The old board was not all Metis. The people were also selected jointly and in partnership with an autonomous committee made up of a representative from the Metis Society of Saskatchewan, Saskatchewan government and an independent third party we jointly agreed to.

The success of this endeavour lies solely with GDI which has the responsibility for providing leadership and direction and must be held accountable for the successful implementation of the aforementioned conditions. These conditions are not to be taken lightly. Accountability is demanded from all of us and I believe all of our institutions owe it to ourselves to conduct our business in an efficient, effective environment, ensuring that their mandate is carried out in a professional way on behalf of their communities. After the board is operationalized and has been working effectively we are prepared to re-examine a more long-term board structure that is based on mutual agreement.

Dumont Technical Institute (DTI) - \$1,013,000.00

Formerly known as the Native Services Division of GDI, DTI is a federated college of the Saskatchewan Institute of Applied Science and Technology (SIASST), wholly owned by GDI. It is an institute of choice for Metis students. SIASST and DTI are linked programmatically

while each institution remains administratively, financial and legally independent. DTI received \$1,031M in 1994-95 to support the delivery of Adult Basic Education (ABE) and vocational/training programs to Metis people in many communities.

Saskatchewan Urban Native Education Program (SUNTEP) - \$1,530,078.00

The SUNTEP program has graduated 330 students to June, 1995 with 238 students registered for the 1995-96 year. Graduates of this program have very high employment rates. This program is highly valued throughout the education community for its contribution to all teacher education.

Other Programs

There are other programs such as Metis Management Studies, Social Work and the Metis Entrepreneur Preparation Program which are delivered through GDI to several communities including Regina, Yorkton, Nipawin, North Battleford and Meadow Lake.

Funding to Education for Metis - 1991 - \$2,244,898.00 - 1995 - \$3,939,702.00

In 1994-95, an across the board cut of 4% or \$14,750,000 was applied to all major educational third party operating grants in Saskatchewan. However, the commitment to funding for Metis education remains strong. In 1991-92, \$2,244,898 was controlled by Metis institutions for education. In 1995-96, \$3,939,702 is targeted for and controlled by Metis education institutions, an increase of over 70%.

This partnership, between the Metis and the government, must include accountability to the people and the government. We face many challenges in the future as we attempt to ensure a high standard of and access to, quality education for all people in Saskatchewan. I am sure that with the changes GDI will continue to be a leading Metis institution that is a source of pride for Metis students and Metis people.

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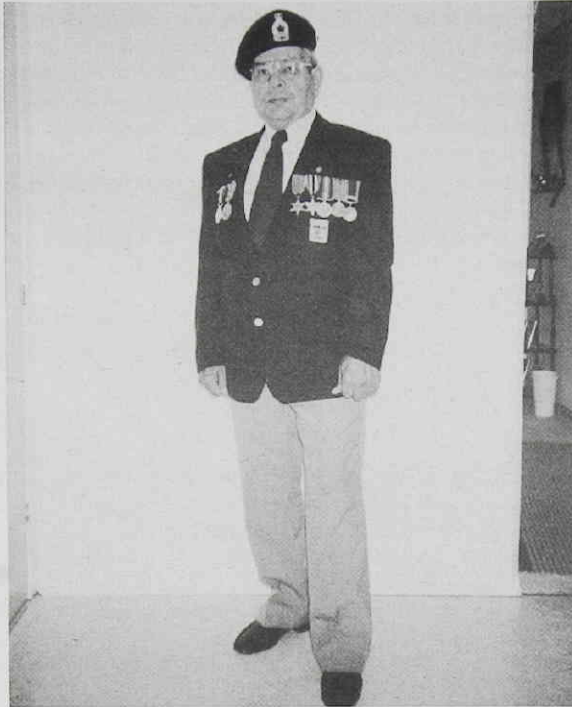
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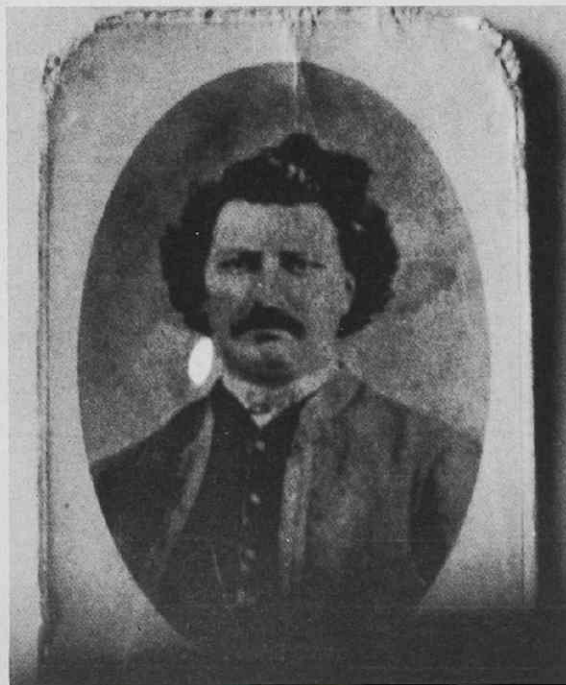
Mr. Lavalley



Mr. Longman

Riel Day

A COMMEMORATIVE TO OUR GREAT LEADER LOUIS RIEL



Riel Day is Thursday, November 16. Please take a moment of silence on this day to give thanks in honour of Louis Riel.

It was not only his leadership and wisdom that brought us this far, it was his conviction and courage as well, that sowed the path for the Metis Nation.

News Release

HARPER ANNOUNCES PLANS FOR SACRED ASSEMBLY

OTTAWA - "Sacred Assembly '95 will take place December 6-9 at the palais des Congres in Hull," Elijah Harper announced today following a full day meeting of the Planning Committee for the Sacred Assembly.

Harper proposed convening a Sacred Assembly last month as a response to the growing frustration and violence in First Nation communities across the country. "The four-day event will bring together spiritual leaders, along with peoples of both Aboriginal and non-Aboriginal communities, for the purpose of promoting justice for Aboriginal peoples through a process of spiritual healing and reconciliation," said Harper.

The Planning Committee, which is composed of elders and representatives from First Nations communities and the churches, have agreed "to go into high gear" over the next few weeks to organize the event.

"We firmly believe," said Harper, who is chair of the Planning Committee for the Sacred Assembly '95, "that what has been missing from all the hard work and struggle that has gone into reclaiming Aboriginal lands and self government through the courts and political process in recent years has been the spiritual perspective that lies behind these demands for justice."

"What we hope to do through this Sacred Assembly is to begin the process of restoring a common spiritual foundation for Aboriginal justice in this country," said Harper. "What we need urgently at this time is a spiritual healing process, both within and between Aboriginal and non-Aboriginal communities, that links together peoples hearts and minds. This is essential if we are going to develop more effective communal forms of response to crisis situations like we saw this past summer at Ipperwash and Gustafson Lake, as well as moving forward on just a settlement of Aboriginal land and self government issues." Each day of the Assembly will be devoted to a major theme:

1. Sacred Foundations;
2. Spiritual Reconciliation;
3. Aboriginal Justice;
4. Political Responsibilities.

More details on the organization of the event will be provided later.

Contact:

Wally McKay or Tony Clarke at
Ph: (613) 947-9711 or Fax (613) 947-9717
Coordinators for the Sacred Assembly
#437 - 360 Laurier Avenue West
Ottawa, Ontario
K1P 5K3

NewBreed Magazine will be featuring a classified ads section. Please inquire by calling (306) 569-0933!

Letters to the Editor



It was a pleasure attending Batoche this year, to see that our veterans are finally receiving the recognition they so rightfully deserve. I feel that it is a total lack of respect and disgrace that our people have had to wait so long to be recognized. The government may finally be recognizing those veterans that have come forward, but what about those whom have been lost in the shuffle of paper. I find it to be ironic how when it comes to our people, "The Metis" that the government conveniently loses records or doesn't even have the records. Many of our people fought and died in both WWI and WWII not to mention the Korean War. Yet, few have been acknowledged or been able to access any programs or monies from Veterans Benefits. Our children as well, could benefit from various veterans programs such as educational grants and bursaries. Come on Metis leaders, let's get with it and fight to access what is rightfully ours.

Anonymous

NewBreed Magazine welcomes your letters to the editor. We reserve the right to edit these letters for brevity and clarity as well as libelous statements and profanity. Letters should be brief, and to the point. Typewritten letters are preferred although handwritten letters are acceptable. Letters should also be signed by the writer and include a telephone number where the writer may be reached to clarify any points in the letter or to check for authenticity. The writer's name will generally appear with the letter, but name may be withheld in exceptional circumstances.



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Referendum News

What is a citizen of the Metis Nation to make of Quebec's referendum on Francophone Sovereignty? Especially in the context of the James Bay Cree referendum on the same issue held just the week earlier and the Separatist response to the Cree.

The Metis People too, assert sovereignty. As a nation, we owe a blood debt to the Quebecois and the First Nations. The Mitchif language of our people was a blend of French and Cree. Our early communities were forged from the experience of agricultural communities in Quebec and nomadic communities as it followed the buffalo across the plains. John A. MacDonald hung Louis Riel and the Quebecois did not forgive the Progressive Conservative Party until Brian Mulroney seduced them one hundred and twenty years later. The trial of Louis Riel was interpreted by the Quebecois as a betrayal by English Canada of their nationality. Middleton's troops at Batoche were British not French regulars. If there is validity to the nationalists aspirations of the Quebecois, we Metis, of all people in Canada can understand and relate to it.

And yet we do not. The campaign of the "yes" side was an implicit repudiation of us, as a people. Whatever affection and positive regard a Metis might have felt towards Quebec nationalism prior to the referendum campaign has been destroyed. Quebec nationalism has been revealed as racist, tribal exclusionary. Anglophones are excluded. Metis are excluded. That a people such as the Metis could result from the marriage of the culture of the Quebecois and any other culture, is what Quebec nationalists most fear. Whenever Bouchard or Parizeau were confronted with the sovereignty and land claims of the James Bay Cree they refused to concede to Indigenous peoples the right that they claimed for themselves.

The 1982 Constitution that Quebec separatists regard as a betrayal, is a constitution that recognizes the collective rights of Indigenous people. Why do they regard the 1982 constitution as a betrayal? Because it removed from Quebec the convention of a right to veto. It would have done so. In 1982, given that Levesque was the Premier of Quebec at the time the Canadian Constitution was amended and repatriated, and would not have agreed to any new constitution that was anything less than sovereignty association between Quebec and the rest of Canada. The amending formula ensured that one of either Quebec or Ontario had to be involved in any future amendments to the constitution, and either had to obtain the agreement of six other provinces. The "betrayal" consisted of nine other premiers giving up their own conventional veto. Levesque saw expression of the narrow self interest of the other provinces as the seal of a bargain with Quebec. Given Bouchard's and Parizeau's approach to the James Bay Cree, one can imagine what Quebec would have included for Indigenous people in a sovereign Quebec's constitution had Levesque had his way in 1982. Nada. Nothing. Zilch. There is only one collective right to a Quebec Nationalist. Quebec.

Although collective rights, including the entrenchment of French and English linguistic rights, were recognized in the constitution, the constitution also took power away from the government of Quebec, not for the benefit of the government of Canada, but for the benefit of the individual Canadian citizen including Quebecois. The recognition of aboriginal rights was one collective right which had not had constitutional status prior to 1982, and which would clearly never enjoy constitutional status, under a Quebec nationalist regime, today. Metis Nationhood is a collective right. In that sense, support of the approach of Quebec nationalists towards the relationship between collective rights and individual rights (the right of the government of Quebec to foster and protect Quebec's distinct society is superior to the right of any individual. To elevate the citizen is betrayal) has to have some resonance among our people. Our identity needs to have some collective vehicle for expression--to claim our birthright. For the Metis, whose experience in the Canada of the past 100 years is much more the aboriginal than the Quebecois or Francophone experience, our collective identity is bound up in our communities--not our government and not our leadership. Respect for the autonomy of the community is possibly our highest value. This is a dramatically different expression of a collective value than Quebec nationalism is. It is a value which has not yet seen constitutional expression. In a choice between Quebec nationalism and Canada--although it may be Hobson's choice--we choose Canada.

Anonymous

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Metis Woman of Saskatchewan: The Heart of a Nation

"A heart of a nation is not conquered until the heart of its women are on the ground and then it is done, no matter how brave its warriors or how strong its weapons".

-Cheyenne Proverb

Metis women throughout the province of Saskatchewan have a vital role to play in nation-building, says the president of the Metis Women of Saskatchewan Inc. (MWS).

"We believe very strongly that Metis women must be key architects and key contributions to the process of self-determination and self-government," says Janice Henry who took over leadership of the MWS this past February.

"While our organization is very young, the Metis Women's movement is not," She says. "Metis women are the heart of a nation. We have an important role to play within the whole structure. We are the heart, and without us beating strongly, the family falls apart."

GOALS AND OBJECTIVES

Established in 1992, the mandate of the MWS is to: promote development of programs and services which seek to address issues and rights of Metis women and which improves conditions which are unique to our circumstances and needs; and to support and act in solidarity with the Metis Nation of Saskatchewan (MNS) in addressing issues, rights and needs that pertain to all of the membership of the Metis Nation.

"We are a nation of women, but we are also members of the MNS, and we see our role as enhancing Metis participation at all levels," says Henry.

In working towards improving quality of life for Saskatchewan's Metis, Henry has focused her priorities on building membership within the MWS, as well as putting a formalized structure in place.

"Coming from government, I realize how important an organized structure is to the success of any endeavour. So we first have to look at ensuring our structure is strong," says Henry, a former social worker. "We also have to focus on the grassroots people, and work towards building strong inclusive communities."

Photo of Janice Henry
Compliments of Carol Gorgchuck



Henry has high praise for the leadership and support demonstrated by MNS president Jim Durocher.

"He has been very instrumental in many of the initiatives we have undertaken, including the opening of the MWS office in Prince Albert, and we have been working hand-in-hand as leaders."

PRIORITY ISSUES

Improving social and economic status of Metis women and their families through community empowerment is among Henry's priorities as leader of the MWS.

"Family wellness is our focus as a general goal," says Henry. Addressing issues of family, health and education is paramount to building a strong nation."

"I feel very strongly the MWS can play and must play a very key role within the various human services areas. Culturally-sensitive delivery is the most effective service delivery because you are looking at all aspects of that individual."

Promoting cultural awareness is another key to building a strong nation.

"We need to educate our people, particularly our youth, of our customs, cultural values and our history. The awareness of the Metis culture has to be respected," says Henry. "We need to build positive images and a sense of pride not only within the Metis community, but within the broader community as well."

OPEN COMMUNICATION

Open communication is critical to developing a strong grassroots network within the MWS. It is also critical for the MWS to fulfil its role for providing support and advocacy to its membership.

Henry's leadership style reflects those values.

"To be an effective leader of a nation of women, you have to never forget where you came from, you have to always remember who you are representing and you have to always listen. The most effective decisions are made through listening to the people. By working together great things can happen."

EXECUTIVE

On January 28, a brand new executive came into play, with Henry (Prince Albert) as president, Victoria McCallum (Beauval) as vice-president, May Henderson (Saskatoon) as secretary and Gloria Shmyr (Melfort) as treasurer. The organization is also guided by 12 area representatives throughout the province.

"The aspect of communication between myself as president and the area representatives is critical to the success of the MWS," says Henry. "It is the area representatives who are sensitive to the issues in their communities, and that communication must be maintained."

PROGRESS "PROUD TO BE METIS"

While the new executive has been in place for a relatively short time, the MWS has managed to accomplish several important tasks, including developing and implementing by-laws and creating a comprehensive work plan in co-operation with the MNS.

Photo of Metis Women of Saskatchewan (Saskatoon Chapter)
Compliments of Carol Gorgchuck



Arts and Culture

REGINA METIS DANCERS

The Regina Metis Dancers were organized in March 1995 in order to perform at the Mosaics, for the Indian and Metis Pavilion.

The children enjoyed the cultural dancing and decided to remain together. They have since performed at various functions across the province. They have performed at Riel local's Second Stage Housing Project Inc. 2nd annual fund raiser, the South East Metis-Kapache Centre in Fort Qu'Appelle and are scheduled as part of the Grey Cup '95, half time entertainment. Currently the group consists of ten dancers



Dancers Names:

Kaitlin Wawia
Rochelle Majore
Angela Majore
Alicia Poitras
Alicia Gervais
Jamey Hall
Lyndell Poitras
Tabitha Quintal
Kelly Quintal
Cletus Quintal

ranging from six to twelve years of age. Practises are Tuesdays and Sundays. For more information call Linda Majore 789-9418 or Brenda Gervais 757-2590.

ONE MAN'S JOURNEY

By Ernest Lavalley

There is a statue that stands at the foot of the Broadway Bridge in Saskatoon. A statue that represents the pride of the Metis. A larger than life bronze statue of Gabriel Dumont on horseback, looking out across the south Saskatchewan River.

How many of you have seen, or even knew this statue existed?

This monument to one of our great Metis leaders is the work of Bill Epp, a Saskatchewan artist/sculptor, who died suddenly on September 4th of this year. Epp was not only a gifted artist, but a kind and caring man. I was fortunate to know Bill. He was always interested in people and he respected their culture. He told me how honoured he was when an elder asked if he could set up a sweat lodge on his property.

When Bill was commissioned to do Gabriel Dumont, he asked me questions on how Metis people viewed this man and he was eager to learn about Metis history. We walked about his acreage many times and talked about the Metis. Bill later told me the story of how the Gabriel Dumont monument almost never arrived in time.

Apparently, Bill was transporting the statue on the back of a flatbed trailer from New Mexico, when he was pulled over by the state police. The officers had received an anonymous tip that someone had stolen a statue. After four hours of trying to explain to the state police that the statue belonged to the City of Saskatoon, and that he was the artist commissioned to do the work, he remembered that he had his name on the horse's hoof. This was enough for the police and Bill

was on his way. He was then stopped at the border where one of the border guards thought the kids at a nearby school would enjoy seeing this piece of art and would Bill mind sharing it with them. He did not mind and that put him even further behind time. The statue of Gabriel Dumont did arrive, safely and on time.

Bill knew many Metis and First Nation's artists and all were encouraged by him. He taught Lloyd Pinay the bronzing method and he influenced many others in one way or another. He always took time out for anyone interested in listening and learning.

Bill Epp was a talented and caring man and a friend to the Metis. We will miss him and he will always be remembered for his contribution in preserving the memory of one of our great leaders, Gabriel Dumont.

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**Western Region III
Metis Nation of Sask.**

Southwest Human Resource Centre Inc. is a Metis Employment and Training Centre. Our mandate is to assist our clients in career planning and employment. We offer the following programs:

- Employment counselling/referrals
- Free assistance and counselling
- Resume writing workshops
- Job finding club

For further information contact our office at:

569-9945
#203 - 845 Broad St.

**METIS PATHWAYS SECRETARIAT
PATHWAYS TO SUCCESS**

The Pathways to Success program has been operating for the past five years. Pathways ensures that the employment and training needs and priorities of the Metis are addressed and are reflected in the communities. This initiative follows five principles which are: 1) Consultation process and local control of the decision making; 2) Delivery mechanisms (DTI/GDI); 3) Funding mechanisms and institutional development capacity (reflecting the level of need); 4) Employment Equity; 5) Eligibility for programs and services.

Programs which are and have been offered in the past five years include: 1) Outreach which offer services such as employment counselling, career interest and aptitude testing, information on Pathways funding; 2) Summer Employment/Experience Development (SEED) which helps students that are in danger of dropping out of school. Services, and education/career counselling.

Metis who are interested in further developing their employment skills or upgrading their education for employment should contact their local Pathways office. Direction can be given from the Metis Pathways Secretariat Office at #104 - 219 Robin Crescent, Saskatoon or by calling (306) 668-7671.

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